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		Approved by:	Natalia Marius

SGS
THE FSC NATIONAL FOREST STEWARDSHIP STANDARD OF BOSNIA AND HERZEGOVINA

This checklist presents the SGS template for forest certification against the FSC Principles and Criteria. The Checklist reflects the requirements set out in FSC-STD- BiH 01 2019 issued in January 2019 for Bosnia & Herzegovina

This standard forms the basis for:

- Scoping assessment
- Certification assessment
- Surveillance assessment
- Information to stakeholders on the assessment criteria used by SGS

PHYSICAL ADDRESS		International	Local
			SGS 1 Place des Alpes P.O. Box 2152 1211 Geneva 1 Switzerland
CONTACT	Person:	Natalia Marius	Milan Toth
	Telephone:	+598.2.600.3.600	+421 55 6783128
	Email :	forestry@sgs.com	Milan.Toth@sgs.com
	Web address:	WWW.SGS.COM/FORESTRY	



CHANGES SINCE THE PREVIOUS VERSION OF THE STANDARD

Section	Change	Date
New	The FSC National Forest Stewardship Standard of Bosnia and Herzegovina	Approval date: 09. January 2019 Proposed effective date: 22. March 2020
	The contact person and new address of the International contact was updated. Qualifor name was deleted in the document content. This not requires a new version of the document because the content was not affected	Feb 2021

LAYOUT OF THE STANDARD:

The standard follows the FSC Principles and Criteria of Forest Stewardship (January, 2000). The Standard is divided into 10 sections, each corresponding to one of the FSC principles with the criteria listed underneath each principle. Refer below for further clarification.

Each page of the standard is divided into 3 columns. The standard also serves as the checklist that is used during an assessment and for every criterion the following is provided:

The Requirement: Indicator	This outlines the norm or indicators that requires for compliance with the specific FSC criterion. A potential source of information or evidence that allows an auditor to evaluate compliance with an indicator. Some indicators make a distinction between the requirements for “normal” forests and SLIMF operations (Small and Low Intensity Managed Forests).
Verifiers	Verifiers are examples of what the SGS assessor will look for to ascertain if the specific norm or indicator has been met. This list is not exhaustive and the assessor may use other means of verifying the relevant indicator.
Guidance	Guidance is written in <i>italics</i> and assists the assessor in understanding the requirement of the specific indicator.

PRINCIPLE 1: COMMUNITY RELATIONS AND WORKER’S RIGHTS:
 Forest management operations shall maintain or enhance the long-term social and economic well being of forest workers and local communities.

Criterion 4.1: The communities within, or adjacent to, the forest management area should be given opportunities for employment, training, and other services

Indicator 4.1.6	Verifiers & Guidance:
Policies and procedures and the implementation thereof make qualifications, skills and experience the basis for recruitment, placement, training and advancement of staff at all levels	<i>No evidence of discrimination on the basis of: race, colour, culture, sex, age, religion, political opinion, national extraction or social origin</i>
SLIMF: Employees are not discriminated in hiring, advancement, dismissal remuneration and employment related to social security	Employment policies and procedures. Interviews with Forest Managers, workers and Labor Union representatives.
	SLIMF: Interviews with workers and contractors

An IGI Guideline (Italics)

The year of the evaluation

The IGI Indicator

The SGS observation i.t.o. the indicator

The IGI verifier

THE STANDARD

PRINCIPLE 1. COMPLIANCE WITH LAWS:	
The Organization* shall* comply with all applicable laws*, regulations and nationally-ratified* international treaties, conventions and agreements. (P1 P&C V4)	
Criterion 1.1	The Organization* shall* be a legally defined entity with clear, documented and unchallenged legal registration*, with written authorization from the legally competent* authority for specific activities.
Indicator 1.1.1	Verifiers & Guidance:
Legal registration* to carry out all activities within the scope of the certificate is documented and unchallenged	For forest management organization: <ul style="list-style-type: none"> - The decision on registration or the current excerpt from the court register - Identification number - Unique identification number - Contract on the use of forests and forest lands
Indicator 1.1.2	Verifiers & Guidance:
Legal registration* is granted by a legally competent* authority according to legally prescribed processes	<ul style="list-style-type: none"> - Contract on the use of forests and forest lands - Discussion with chief of legal department - The decision on registration or the current excerpt from the court register
Criterion 1.2	The Organization* shall* demonstrate that the legal* status of the Management Unit*, including tenure* and use rights*, and its boundaries, are clearly defined. (C2.1 P&C V4)
Indicator 1.2.1	Verifiers & Guidance:
Legal* tenure* to manage and use resources within the scope of the certificate is documented.	For forest management organization: <ul style="list-style-type: none"> - Contract on the use of forests and forest lands
Indicator 1.2.2	Verifiers & Guidance:
The legal basis of ownership/user rights for the management/use of forest resources is granted by legally competent institutions according to legally prescribed procedures	<ul style="list-style-type: none"> - The decision on registration or the current excerpt from the court register - Discussion with chief of legal department
Indicator 1.2.3	Verifiers & Guidance:
The boundaries of all Management Units* within the scope of the certificate are clearly marked or documented and clearly shown on maps	<ul style="list-style-type: none"> - Documentation check - Cadastre excerpt - Official gazettes describing the boundaries of forest areas - Topographic maps with the boundaries of forest areas - Bylaws regulating the way of marking the borders Verify the compliance of the boundaries on the field with data from the documentation

Criterion 1.3	<i>The Organization* shall* have legal* rights to operate in the Management Unit*, which fit the legal* status of The Organization* and of the Management Unit*, and shall* comply with the associated legal* obligations in applicable national and local laws* and regulations and administrative requirements. The legal* rights shall* provide for harvest of products and/or supply of ecosystem services* from within the Management Unit*. The Organization* shall* pay the legally prescribed charges associated with such rights and obligations. (C1.1, 1.2, 1.3 P&C V4)</i>
Indicator 1.3.1 All activities undertaken in the Management Unit* are carried out in compliance with: 1) Applicable laws* and regulations and administrative requirements at all levels in BiH (state, entity, district, canton, local community) 2) Legal* and customary rights*; and 3) Obligatory codes of practice*.	Verifiers & Guidance: Documentation check: - Updated database of applicable laws, by-laws and administrative requirements at all levels of government in BiH, ratified international treaties, regulations and conventions, available to all interested parties - Findings of inspection bodies Discussion: - Employees of the forest management organization/forest owner Consultation* with: - Competent inspection bodies
Indicator 1.3.2 Payment is made in a timely manner* of all applicable legally prescribed charges connected with forest* management	Verifiers & Guidance: Documentation check: - Written evidence on payment of fees and obligations Discussion with: - Employees of the forest management organization/forest owner Consultations with: - Competent inspection bodies - Beneficiaries of payment Other interested parties
Indicator 1.3.3 Activities covered by the management plan* are designed to comply with all applicable laws*	Verifiers & Guidance: - Forest management plans - Annual management plans - Updated database of applicable laws, by-laws and administrative requirements at all levels of government in BiH, ratified international treaties, regulations and conventions, available to all interested parties - Findings of inspection bodies Consultations with: - Employees of the forest management organization/forest owner - Competent inspection bodies
Criterion 1.4	<i>The Organization* shall* develop and implement measures, and/or shall* engage with regulatory agencies, to systematically protect the Management Unit* from unauthorized or illegal resource use, settlement and other illegal activities. (C1.5 P&C V4)</i>
Indicator 1.4.1 Measures are implemented to provide protection* from unauthorized or illegal harvesting, hunting, fishing, trapping, collecting, settlement and other unauthorized activities.	Verifiers & Guidance: Documentation check: - System and procedures of monitoring and protection of forests from unauthorized activities - Web pages with link to alert and description of prescribed procedure - Records and reports on perceived phenomena and measures taken by the forest management organization/forest owner and other competent institutions

	<p>Discussion with:</p> <ul style="list-style-type: none"> - Employees of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Competent inspection bodies and public forest administration - Other interested parties <p>Control of staff and technical equipment on the field</p>
Indicator 1.4.2	Verifiers & Guidance:
Where protection is the legal responsibility of regulatory bodies, a system is implemented to work with these regulatory bodies to identify report, control and discourage unauthorized or illegal activities.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Correspondence with other competent institutions - Agreements which define joint cooperation - Records on implementation and taken measures arising from that agreements <p>Discussion with:</p> <ul style="list-style-type: none"> - Services of the forest management organization/forest owner <p>Consultations with:</p> <p>Competent authorities for protection</p>
Indicator 1.4.3	Verifiers & Guidance:
If illegal or unauthorized activities are detected, measures are implemented to address them	<p>Documentation check:</p> <ul style="list-style-type: none"> - Records on illegal activities and reports on taken measures by forest management organization/forest owner and other competent institutions - Correspondence with (information) competent institutions
Criterion 1.5	<i>The Organization* shall* comply with the applicable national laws*, local laws, ratified* international conventions and obligatory codes of practice*, relating to the transportation and trade of forest products within and from the Management Unit*, and/or up to the point of first sale. (C1.3 P&C V4)</i>
Indicator 1.5.1	Verifiers & Guidance:
Compliance with applicable national laws, local laws, ratified international conventions and obligatory codes of practice at all administrative levels relating to the transportation and trade of forest products up to the point of first sale is demonstrated.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Updated database of applicable laws, by-laws and administrative requirements at all levels of gov-ernment in BiH, ratified international treaties, regulations and conventions and obligatory professional instructions - Internal documents and forms which follow the transport and trade of forest products - Data on sold products <p>Field check on marking the products being placed on the market</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Other competent institutions or interested parties

Indicator 1.5.2 Compliance with CITES provisions is demonstrated, including through possession of certificates for harvest and trade in any CITES species in accordance with country ratifications	Verifiers & Guidance: Discussion with the forest management organization/forest owner Documentation check: - Licences for export of CITES species - Data on sold products - CITES website
Criterion 1.6 <i>The Organization* shall* identify, prevent and resolve disputes* over issues of statutory or customary law*, which can be settled out of court in a timely manner*, through engagement with affected stakeholders*. (C2.3 P&C V4)</i>	
Indicator 1.6.1 A publicly available* dispute* resolution process is in place; developed through culturally appropriate* engagement* with affected stakeholders*.	Verifiers & Guidance: Documentation check - Publicly available procedure for dispute resolution - Evidences that procedures are agreed with representatives of local communities and interest groups (minutes of meetings, list of participants, photographs etc.) - Data available on web sites Consultations with: - Interest groups
Indicator 1.6.2 <i>Disputes* related to issues of applicable laws* or customary law* that can be settled out of court are responded to in a timely manner*, and are either resolved or are in the dispute* resolution process.</i>	Verifiers & Guidance: Documentation check: - Existing disputes Consultations with: - Interest groups involved in dispute
Indicator 1.6.3 Up to date records of disputes related to issues of applicable laws* or customary law, are held including: 1) Steps taken to resolve disputes*; 2) Outcomes of all dispute* resolution processes; and 3) Unresolved disputes*, the reasons they are not resolved, and how they will be resolved.	Verifiers & Guidance: Documentation check: - Existing records of dispute resolution Consultations with: - Interest groups involved in dispute
Indicator 1.6.4 The Organization after informing all involved parties, ceases all activities in areas where disputes* exist: 1) Of substantial magnitude*; or 2) Substantial duration* or 3) Involving a significant* number of interests	Verifiers & Guidance: Documentation check: - Orders to suspend activities in areas where dispute exists - Field check whether are activities suspended in areas where dispute exists Consultations with: - Interest groups involved in dispute

Indicator 1.6.5	Verifiers & Guidance:
The Organization* cooperates with institutions carrying out monitoring of compliance with the EU Timber Regulation.	Discussion with: - Chiefs of technical and economic sector
Indicator 1.6.6	Verifiers & Guidance:
At the request of institutions carrying out monitoring of compliance with the EU Timber Regulation, the Organization will make available all relevant documentation for the identification of the origin of forest products, unless this is contrary to the business policy or if it does not constitute a business secret, or it is contrary to EU General Data Protection Regulation	Verifiers: Discussion with: - Chiefs of technical and economic sector
Criterion 1.7	<i>The Organization* shall* publicize a commitment not to offer or receive bribes in money or any other form of corruption, and shall* comply with anti-corruption legislation where this exists. In the absence of anti-corruption legislation, The Organization* shall* implement other anti-corruption measures proportionate to the scale* and intensity* of management activities and the risk* of corruption. (new)</i>
Indicator 1.7.1	Verifiers & Guidance:
A policy is implemented that includes a commitment not to offer or receive bribes of any description.	Documentation check: - The existence of a policy involving the obligation not to offer or receive the bribe of any form - A procedure for reporting cases of bribery, coercion and other forms of corruption Consultations with: - Interest groups
Indicator 1.7.2	Verifiers & Guidance:
The policy meets or exceeds related anticorruption legislation within BiH	Documentation check: - Existence of such policy Consultations with: - Interest groups
Indicator 1.7.3	Verifiers & Guidance:
The policy is publicly available at no cost	Documentation check: - Existence of such policy - Availability of such policy at no cost to public Consultations with: - Interest groups
Indicator 1.7.4	Verifiers & Guidance:
Bribery, coercion and other acts of corruption do not occur	Documentation check: - Court decisions

	Consultations with: - Interest groups
Indicator 1.7.5	Verifiers & Guidance:
If bribery, coercion and other acts of corruption occur adequate corrective measures are implemented	Documentation check: - Court decisions Implemented corrective measures Consultations with: - Interest groups
Criterion 1.8	<i>The Organization* shall* demonstrate a long-term* commitment to adhere to the FSC Principles* and Criteria* in the Management Unit*, and to related FSC Policies and Standards. A statement of this commitment shall* be contained in a publicly available* document made freely available. (C1.6 P&C V4)</i>
Indicator 1.8.1	Verifiers & Guidance:
A written policy, endorsed by an individual with authority to implement the policy, includes a long-term commitment to forest* management practices consistent with FSC Principles* and Criteria* and related Policies and Standards.	Documentation check - A statement of commitment in written form - Content of a statement commitment in terms of involvement of FSC policy and standards
Indicator 1.8.2	Verifiers & Guidance:
The policy in written form is publicly available* at no cost	Field check of availability at no cost of statement of commitment Discussion with: - Employees Consultations with: - Interest groups
PRINCIPLE 2. WORKERS* RIGHTS AND EMPLOYMENT CONDITIONS:	
<i>The Organization* shall* maintain or enhance the social and economic wellbeing of workers*.</i> (new)	
Criterion 2.1	<i>The Organization* shall* uphold* the principles and rights at work as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998) based on the eight ILO Core Labour Conventions. (C4.3 P&C V4)</i>
Indicator 2.1.1	Verifiers & Guidance:
Employment practices and conditions for workers demonstrate conformity with or uphold the principles and rights of work addressed in the eight ILO Core Labour Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998).	Documentation check: - Labour law - Rulebook on labour - Findings of inspection bodies Discussion with: - Employees Consultations with:

	<ul style="list-style-type: none"> - Management bodies or - Inspection bodies - Trade unions
Indicator 2.1.2	Verifiers & Guidance:
<i>Workers* are able to establish or join labour organizations of their own choosing subject only to the rules of the labour organization concerned.</i>	Documentation check: <ul style="list-style-type: none"> - Collective contracts - Documentation of trade unions Discussion with: <ul style="list-style-type: none"> - Employees Consultations with: <ul style="list-style-type: none"> - Trade unions
Indicator 2.1.3	Verifiers & Guidance:
Agreements are implemented resulting from collective bargaining with formal and informal workers organizations/trade unions.	Documentation check <ul style="list-style-type: none"> - Records from meetings of trade unions Discussion with: <ul style="list-style-type: none"> - Employees Consultations with: <ul style="list-style-type: none"> - Trade unions
Indicator 2.1.4	Verifiers & Guidance:
The Organization informs workers about all changes in the business environment and as well as in the forest management, that may affect working conditions.	Documentation check: <ul style="list-style-type: none"> - Records and other evidences of information of workers Discussion with: <ul style="list-style-type: none"> - Employees
Criterion 2.2	<i>The Organization* shall* promote gender equality* in employment practices, training opportunities, awarding of contracts, processes of engagement* and management activities. (new)</i>
Indicator 2.2.1	Verifiers & Guidance:
Systems are implemented that promote gender equality* and prevent gender discrimination in employment practices, training opportunities, awarding of contracts, processes of engagement* and management activities.	Documentation check: <ul style="list-style-type: none"> - Internal rulebooks (Rulebook on labour) - Job descriptions and job assignments - Documentation on training of employees Discussion with: <ul style="list-style-type: none"> - Employees
Indicator 2.2.2	Verifiers & Guidance:
Job opportunities are open to both women and men under the same conditions, and	Documentation check: <ul style="list-style-type: none"> - Job descriptions and job assignments - Complaints of employees

<p>women are encouraged to participate actively in all levels of employment.</p>	<p>Discussion with: - Employees</p>
<p>Indicator 2.2.3</p> <p>Work typically carried out by women is included in training and health & safety programs to the same extent as work typically carried out by men.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check - Documentation on training of employees</p> <p>Discussion with: - Employees</p>
<p>Indicator 2.2.4</p> <p>Women and men are paid the same wage when they do the same work</p>	<p>Verifiers & Guidance:</p> <p>Documentation check: - Contracts - Job descriptions and job assignments</p> <p>Discussion with: - Employees</p>
<p>Indicator 2.2.5</p> <p>Women are paid directly and using mutually agreed methods (e.g. direct bank transfer, direct payments for school fees, etc.) to ensure they safely receive and retain their wages.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check: - Documentation on wages</p> <p>Discussion with: - Employees</p>
<p>Indicator 2.2.6</p> <p>Maternity leave is no less than a six-week period after childbirth.</p>	<p>Documentation check: - Use of maternity leave for mothers - Labour laws</p> <p>Discussion with: - Employees</p>
<p>Indicator 2.2.7</p> <p>Paternity leave is available and there is no penalty for taking it.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check: - Use of paternity leave for fathers - Labour laws</p> <p>Discussion with: - Employees</p>
<p>Indicator 2.2.8</p> <p>Meetings, management committees and decision-making forums are organized to include women and men, and to facilitate the active participation of both genders.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check: - Invitations and records from meetings and forums</p> <p>Discussion with: - Employees</p>

Indicator 2.2.9	Verifiers & Guidance:
Confidential and effective mechanisms exist for reporting and eliminating cases of sexual harassment and discrimination based on gender, marital status, parenthood or sexual orientation.	Documentation check: - Written procedures and rulebooks - Ethical codex Discussion with: - Employees
Criterion 2.3	<i>The Organization* shall* implement health and safety practices to protect workers* from occupational safety and health hazards. These practices shall*, proportionate to scale, intensity and risk* of management activities, meet or exceed the recommendations of the ILO Code of Practice on Safety and Health in Forestry Work. (C4.2 P&C V4)</i>
Indicator 2.3.1	Verifiers & Guidance:
Health and safety practices are developed and implemented that meet or exceed the ILO Code of Practice on Safety and Health in Forestry Work.	Documentation check - Provision of health and safety protection measures - Risk Assessment for Critical Jobs and Work Tasks - Instructions for implementation of health and safety measures - Implementation of education programs on the importance and application of health and safety measures Field check whether health and safety measures are implemented Discussion with: - Management bodies - Employees - Forest workers
Indicator 2.3.2	Verifiers & Guidance:
<i>Workers* have personal protective equipment appropriate to their assigned tasks</i>	Documentation check: - Records on the allocation and reception of personal protective equipment - Checking the status and functionality of personal protective equipment on the field Discussion with: - Employees - Forest workers
Indicator 2.3.3	Verifiers & Guidance:
Use of personal protective equipment is enforced.	Documentation check: - Commands and instructions - Job descriptions and tasks Check of use of personal protective equipment on the field Discussion with:

	- Employees - Forest workers
Indicator 2.3.4	Verifiers & Guidance:
Records are kept on health and safety practices including accident rates and lost time to accidents	Documentation check: - Evidence of implementation of education program on the importance and application of health and safety measures - Evidence of injuries at work Discussion with: - Employees - Forest workers
Indicator 2.3.5	Verifiers & Guidance:
The frequency and severity of accidents at work in forest sector are consistently low compared to average data at state/entity/cantonal level.	Documentation check: - Evidence of injuries at work (annual report of the injuries at work of Organization) - Official statistical data on injuries at work Discussion with: - Employees - Forest workers
Indicator 2.3.6	Verifiers & Guidance:
The health and safety practices are reviewed and revised as required after major incidents or accidents	Documentation check: - Evidence of injuries at work - Protocols on the revision of health and safety measures
Criterion 2.4	<i>The Organization* shall* pay wages that meet or exceed minimum forest* industry standards or other recognized forest* industry wage agreements or living wages*, where these are higher than the legal* minimum wages. When none of these exist, The Organization* shall* through engagement* with workers* develop mechanisms for determining living wages*. (new)</i>
Indicator 2.4.1	Verifiers & Guidance:
Wages paid by The Organization* in all circumstances meet or exceed legal* minimum wage rates, where such rates exist.	Documentation check: - Data on employee wages in the forest management organization - Official statistics on the amount of wages Discussion with: - Employees Consultations with: - Trade unions
Indicator 2.4.2	Verifiers & Guidance:
Wages paid meet or exceed: 1. Minimum forest* industry standards; or	Documentation check: - Data on employee wages in the forest management organization - Official statistics on the amount of wages

<p>2. Other recognized forest* industry wage agreements; or</p> <p>3. Living wages* that are higher than legal* minimum wages.</p>	<p>Discussion with:</p> <ul style="list-style-type: none"> - Employees <p>Consultations with:</p> <ul style="list-style-type: none"> - Trade unions
<p>Indicator 2.4.3</p>	<p>Verifiers & Guidance:</p>
<p>Wages, salaries and contracts are paid on time</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Data on orders for payment of salaries to employees <p>Discussion with:</p> <ul style="list-style-type: none"> - Employees
<p>Criterion 2.5 <i>The Organization* shall* demonstrate that workers* have job-specific training and supervision to safely and effectively implement the Management Plan* and all management activities. (C7.3 P&C V4)</i></p>	
<p>Indicator 2.5.1</p>	<p>Verifiers & Guidance:</p>
<p>Workers* have job specific training consistent with Annex B and supervision to safely and effectively contribute to the implementation of the management plan* and all management activities</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Evidence of the implementation and content of the education program in accordance with Annex B - Lists of participants in education programs in accordance with Annex B <p>Discussion with:</p> <ul style="list-style-type: none"> - Employees
<p>Indicator 2.5.2</p>	<p>Verifiers & Guidance:</p>
<p>Up to date training records are kept for all relevant workers*</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Lists of participants in education programs in accordance with Annex B
<p>Criterion 2.6 <i>The Organization* through engagement* with workers* shall* have mechanisms for resolving grievances and for providing fair compensation* to workers* for loss or damage to property, occupational diseases*, or occupational injuries* sustained while working for The Organization*.</i></p>	
<p>Indicator 2.6.1</p>	<p>Verifiers & Guidance:</p>
<p>A dispute* resolution process, in form of internal document available to all workers is in place, developed through culturally appropriate* engagement* with workers*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Internal acts or procedures for dispute resolution - Evidence that workers were involved in preparation of these tools or procedures <p>Discussion with:</p> <ul style="list-style-type: none"> - Employees and workers
<p>Indicator 2.6.2</p>	<p>Verifiers & Guidance:</p>

<p>Workers* grievances are identified and responded to and are either resolved or are in the dispute* resolution process.</p>	<p>Documentation check: - Workers grievances - Records of dispute resolutions</p> <p>Discussion with: - Employees and workers</p>
<p>Indicator 2.6.3</p>	<p>Verifiers & Guidance:</p>
<p>Up-to-date records of workers* grievances related to workers* loss or damage of property, occupational diseases* or injuries are maintained including:</p> <ol style="list-style-type: none"> 1. Steps taken to resolve grievances; 2. Outcomes of all dispute* resolution processes including fair compensation*; and 3. Unresolved disputes*, the reasons they are not resolved, and how they will be resolved. 	<p>Documentation check: - Workers grievances - Records of dispute resolutions</p> <p>Discussion with: - Employees and workers</p>
<p>Indicator 2.6.4</p>	<p>Verifiers & Guidance:</p>
<p>Fair compensation* is provided to workers* for work-related loss or damage of property and occupational disease* or injuries.</p>	<p>Documentation check: - A record of the payment of compensation</p> <p>Discussion with: - Employees and workers</p>
<p>PRINCIPLE 3. INDIGENOUS PEOPLES' RIGHTS: – N/A FOR BOSNIA AND HERZEGOVINA</p> <p><i>The Organization* shall* identify and uphold* Indigenous Peoples** legal* and customary rights* of ownership, use and management of land, territories* and resources affected by management activities.</i></p>	
<p>Criterion 3.1 <i>The Organization* shall* identify the Indigenous Peoples* that exist within the Management Unit* or those that are affected by management activities. The Organization* shall* then, through engagement* with these Indigenous Peoples, identify their rights of tenure*, their rights of access to and use of forest* resources and ecosystem services*, their customary rights* and legal* rights and obligations, that apply within the Management Unit*. The Organization* shall* also identify areas where these rights are contested.</i></p>	
<p>Indicator 3.1.1</p>	<p>Verifiers & Guidance:</p>
<p>Indigenous Peoples* that may be affected by management activities are identified.</p>	
<p>Indicator 3.1.2</p>	<p>Verifiers & Guidance:</p>
<p>Through culturally appropriate* engagement* with the Indigenous Peoples* identified in 3.1.1, the following are documented and/or mapped:</p> <ol style="list-style-type: none"> 1) Their legal* and customary rights* of tenure*; 	

<p>2) Their <i>legal*</i> and <i>customary*</i> access to, and <i>use rights*</i>, of the <i>forest*</i> resources and <i>ecosystem services*</i>,</p> <p>3) Their <i>legal*</i> and <i>customary rights*</i> and obligations that apply;</p> <p>4) The evidence supporting these rights and obligations;</p> <p>5) Areas where rights are contested between <i>Indigenous Peoples*</i>, governments and/or others;</p> <p>6) Summary of the means by which the <i>legal*</i> and <i>customary rights*</i> and contested rights, are addressed by <i>The Organization*</i>; and</p> <p>7) The aspirations and goals of <i>Indigenous Peoples*</i> related to management activities, <i>Intact Forest Landscapes*</i> and <i>Indigenous cultural landscapes*</i>.</p>	
<p>Criterion 3.2 <i>The Organization* shall* recognize and uphold* the legal* and customary rights* of Indigenous Peoples* to maintain control over management activities within or related to the Management Unit* to the extent necessary to protect their rights, resources and lands and territories*. Delegation by Indigenous Peoples of control over management activities to third parties requires Free, Prior and Informed Consent*.</i></p>	
<p>Indicator 3.2.1</p>	<p>Verifiers & Guidance:</p>
<p>Through <i>culturally appropriate* engagement*</i> <i>Indigenous Peoples*</i> are informed when, where and how they can comment on and request modification to management activities to the extent necessary to protect their rights, resources, <i>lands and territories*</i>.</p>	
<p>Indicator 3.2.2</p>	<p>Verifiers & Guidance:</p>
<p>The <i>legal*</i> and <i>customary rights*</i> of <i>Indigenous Peoples*</i> are not violated by <i>The Organization*</i>.</p>	
<p>Indicator 3.2.3</p>	<p>Verifiers & Guidance:</p>
<p>Where evidence exists that <i>legal*</i> and <i>customary rights*</i> of <i>Indigenous Peoples*</i> related to management activities have been violated the situation is corrected, if necessary, through <i>culturally appropriate* engagement*</i> and/or through the <i>dispute*</i> resolution process as required in <i>Criteria*</i> 1.6 or 4.6.</p>	
<p>Indicator 3.2.4</p>	<p>Verifiers & Guidance:</p>
<p><i>Free, prior and informed consent*</i> is granted by <i>Indigenous Peoples*</i> prior to management activities that affect their identified rights through a process that includes:</p> <p>1) Ensuring <i>Indigenous Peoples*</i> know their rights and obligations regarding the resource;</p>	

<p>2) Informing the <i>Indigenous Peoples*</i> of the value of the resource, in economic, social and environmental terms;</p> <p>3) Informing the <i>Indigenous Peoples*</i> of their right to withhold or modify consent to the proposed management activities to the extent necessary to protect their rights, resources, <i>lands and territories*</i>; and</p> <p>4) Informing the <i>Indigenous Peoples*</i> of the current and future planned <i>forest*</i> management activities.</p>	
Indicator 3.2.5	Verifiers & Guidance:
<p>Where the process of <i>Free Prior and Informed Consent*</i> has not yet resulted in an FPIC agreement, <i>the Organisation*</i> and the affected <i>Indigenous Peoples*</i> are engaged in a mutually agreed FPIC process that is advancing, in <i>good faith*</i> and with which the community is satisfied.</p>	
<p>Criterion 3.3 In the event of delegation of control over management activities, a <i>binding agreement*</i> between <i>The Organization*</i> and the <i>Indigenous Peoples*</i> shall* be concluded through <i>Free, Prior and Informed Consent*</i>. The agreement shall* define its duration, provisions for renegotiation, renewal, termination, economic conditions and other terms and conditions. The agreement shall* make provision for monitoring by Indigenous Peoples of <i>The Organization**</i>'s compliance with its terms and conditions.</p>	
Indicator 3.3.1	Verifiers & Guidance:
<p>Where control over management activities has been granted through <i>Free Prior and Informed Consent*</i> based on <i>culturally appropriate* engagement*</i>, the <i>binding agreement*</i> contains the duration, provisions for renegotiation, renewal, termination, economic conditions and other terms and conditions.</p>	
Indicator 3.3.2	Verifiers & Guidance:
<p>Records of <i>binding agreements*</i> are maintained.</p>	
Indicator 3.3.3	Verifiers & Guidance:
<p>The <i>binding agreement*</i> contains the provision for monitoring by <i>Indigenous Peoples*</i> of <i>The Organization**</i>'s compliance with its terms and conditions.</p>	
<p>Criterion 3.4 <i>The Organization* shall* recognize and uphold* the rights, customs and culture of Indigenous Peoples* as defined in the United Nations Declaration on the Rights of Indigenous Peoples (2007) and ILO Convention 169 (1989).</i></p>	
Indicator 3.4.1	Verifiers & Guidance:

<p>The rights, customs and culture of <i>Indigenous Peoples*</i> as defined in UNDRIP and ILO Convention 169 are not violated by <i>The Organization*</i>.</p>	
<p>Indicator 3.4.2</p>	<p>Verifiers & Guidance:</p>
<p>Where evidence that rights, customs and culture of <i>Indigenous Peoples*</i>, as defined in UNDRIP and ILO Convention 169, have been violated by <i>The Organization*</i>, the situation is documented including steps to <i>restore*</i> these rights, customs and culture of <i>Indigenous Peoples*</i>, to the satisfaction of the rights holders.</p>	
<p>Criterion 3.5 <i>The Organization*</i>, through <i>engagement*</i> with <i>Indigenous Peoples*</i>, <i>shall*</i> identify sites which are of special cultural, ecological, economic, religious or spiritual significance and for which these Indigenous Peoples hold <i>legal*</i> or <i>customary rights*</i>. These sites <i>shall*</i> be recognized by <i>The Organization*</i> and their management, and/or <i>protection*</i> <i>shall*</i> be agreed through <i>engagement*</i> with these Indigenous Peoples.</p>	
<p>Indicator 3.5.1</p>	<p>Verifiers & Guidance:</p>
<p>Sites of special cultural, ecological, economic, religious or spiritual significance for which <i>Indigenous Peoples*</i> hold <i>legal*</i> or <i>customary rights*</i> are identified through <i>culturally appropriate* engagement*</i>.</p>	
<p>Indicator 3.5.2</p>	<p>Verifiers & Guidance:</p>
<p>Measures to protect such sites are agreed, documented and implemented through <i>culturally appropriate* engagement*</i> with <i>Indigenous Peoples*</i>. When <i>Indigenous Peoples*</i> determine that physical identification of sites in documentation or on maps would threaten the value or <i>protection*</i> of the sites, then other means will be used.</p>	
<p>Indicator 3.5.3</p>	<p>Verifiers & Guidance:</p>
<p>Wherever sites of special cultural, ecological, economic, religious or spiritual significance are newly observed or discovered, management activities cease immediately in the vicinity until protective measures have been agreed to with the <i>Indigenous Peoples*</i>, and as directed by local and <i>national laws*</i>.</p>	

Criterion 3.6	<i>The Organization* shall* uphold* the right of Indigenous Peoples* to protect* and utilize their traditional knowledge* and shall* compensate local communities* for the utilization of such knowledge and their intellectual property*. A binding agreement* as per Criterion* 3.3 shall* be concluded between The Organization* and the Indigenous Peoples for such utilization through Free, Prior and Informed Consent* before utilization takes place, and shall* be consistent with the protection* of intellectual property* rights.</i>
Indicator 3.6.1	Verifiers & Guidance:
<i>Traditional knowledge* and intellectual property* are protected and are only used when the acknowledged owners of that traditional knowledge* and intellectual property* have provided their Free, Prior and Informed Consent* formalized through a binding agreement*.</i>	
Indicator 3.6.2	Verifiers & Guidance:
<i>Indigenous Peoples* are compensated according to the binding agreement* reached through Free, Prior and Informed Consent* for the use of traditional knowledge* and intellectual property*.</i>	
PRINCIPLE 4. COMMUNITY RELATIONS: <i>The Organization* shall* contribute to maintaining or enhancing the social and economic wellbeing of local communities*. (P4 P&C V4)</i>	
Criterion 4.1	<i>The Organization* shall* identify the local communities* that exist within the Management Unit* and those that are affected by management activities. The Organization* shall* then, through engagement* with these local communities*, identify their rights of tenure*, their rights of access to and use of forest* resources and ecosystem services*, their customary rights* and legal* rights and obligations, that apply within the Management Unit*. (new)</i>
Indicator 4.1.1	Verifiers & Guidance:
<i>Local communities* that exist in the Management Unit and those that may be affected by management activities are identified</i>	Documentation check: - List and contact information of local communities and interest groups affected by management activities Consultations with: - Representatives of local communities and interest groups
Indicator 4.1.2	Verifiers & Guidance:
<i>Through culturally appropriate* engagement* with the local communities*, identified in 4.1.1 the following are documented and/or mapped:</i> <i>1. Their legal* and customary rights* of tenure*;</i> <i>2. Their legal* and customary* access to, and use rights*, of the forest* resources and ecosystem ser-vices*;</i> <i>3. Their legal* and customary* rights* and obligations that apply;</i>	Documentation check: - Data on legal and customary property rights and obligations of interest groups from the local community in terms of access to forests and the use of forest resources (use of wood and non-wood forest products, hunting, recreation, tourism, gathering, picnic and other cultural and social activities) - List and contact information of organizations, institutions and representatives of interest groups from the local community - Data on areas where disputed or conflicting legal and customary rights of ownership and obligations arise

<p>4. The evidence supporting these rights and obligations;</p> <p>5. Areas where rights are contested between local communities *, governments and/or others.</p> <p>6. Summary of the means by which the legal* and customary rights*, and contested rights are addressed by The Organization*; and</p> <p>7. The aspirations and goals of local communities* related to management activities.</p>	<p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Criterion 4.2 <i>The Organization* shall* recognize and uphold* the legal* and customary rights* of local communities* to maintain control over management activities within or related to the Management Unit* to the extent necessary to protect their rights, resources, lands and territories*. Delegation by local communities* of control over management activities to third parties requires Free, Prior and Informed Consent*. (C.2.2 P&C V4)</i></p>	
<p>Indicator 4.2.1</p> <p>Through culturally appropriate* engagement local communities* are informed of when, where and how they can comment on and request modification to management activities to the extent necessary to protect their rights and in accordance with Laws on local self-government.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check confirming that the local community is informed about:</p> <ul style="list-style-type: none"> - Adoption and modification of planning documentation related to management activities (forest management, annual management plans, implementation projects and other planning activities) - Procedure for submitting comments on planned management activities <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Indicator 4.2.2</p> <p>The legal* and customary rights* of local communities* to maintain control over management activities are not violated by the Organization*</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Register of proposals and objections of local community representatives and interest groups concerning planning documentation on management activities - Minutes from meetings with representatives of local communities and interest groups - Changes in planning documentation related to management activities resulting from proposals and objections from representatives of local communities and interest groups <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Indicator 4.2.3</p> <p>Where evidence exists that legal* and customary rights* of local communities* related to management activities have been violated the situation is corrected, if necessary, through culturally appropriate* engagement* and/or through the dispute* resolution process in Criteria* 1.6 or 4.6.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Register and other documentation regarding the implementation of instruments of cooperation and disputes resolution <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups

<p>Indicator 4.2.4</p> <p>Free, Prior and Informed Consent* is granted by local communities* prior to management activities that affect their identified rights through a process that includes:</p> <ol style="list-style-type: none"> 1. Ensuring local communities* know their rights and obligations regarding the resource; 2. Informing the local communities* of the value, in economic, social and environmental terms, of the resource over which they are considering delegation of control to third parties; 3. Informing the local communities* of their right to withhold or modify consent to the proposed management activities to the extent necessary to protect their rights and resources; 4. Informing the local communities* of the current and future planned forest management activities and 5. The right of the local communities* through culturally appropriated engagement with Organization* to define water protection zones.. 	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Confirmation that the local community is informed of the management activities affecting their established rights - Approval or opinion (depending on the provisions of the positive legal regulations) of the local community on planned management activities <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Criterion 4.3 <i>The Organization* shall* provide reasonable* opportunities for employment, training and other services to local communities*, contractors and suppliers proportionate to scale* and intensity* of its management activities. (C4.1 P&C V4)</i></p>	
<p>Indicator 4.3.1</p> <p>Reasonable* opportunities are communicated and provided to local communities*, local contractors and local suppliers for:</p> <ol style="list-style-type: none"> 1. Employment, 2. Training, and 3. Other services. 	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Advertisements (competitions, tenders) and other evidence regarding employment opportunities, selection of contractors, choice of suppliers, training and other services - Evidence of employment, choice of contractors and suppliers, and training and other services to the local community <p>Discussion with:</p> <ul style="list-style-type: none"> - Employees <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups - Contractors and suppliers
<p>Criterion 4.4 <i>The Organization* shall* implement additional activities, through engagement* with local communities*, that contribute to their social and economic development, proportionate to the scale*, intensity* and socio-economic impact of its management activities. (C4.4 P&C V4)</i></p>	
<p>Indicator 4.4.1</p> <p>Opportunities for local social and economic development are identified through culturally appropriate* engagement* with local communities* and other relevant organizations.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Assessment of the socio-economic impact of the management activities on local social and economic development <p>Discussion with:</p>

	<ul style="list-style-type: none"> - Management bodies the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
Indicator 4.4.2	Verifiers & Guidance:
Projects and additional activities are implemented and/or supported that contribute to local social and economic benefit and are proportionate to the socio-economic impact of management activities	<p>Documentation check:</p> <ul style="list-style-type: none"> - Planned activities aimed at supporting local socio-economic development - Agreements, protocols on cooperation, letters of thanks and other documents confirming material support from the forest management organization/forest owner to the local community <p>Discussion with:</p> <ul style="list-style-type: none"> - Management bodies of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
Criterion 4.5	<i>The Organization*</i>, through <i>engagement*</i> with <i>local communities*</i>, shall* take action to identify, avoid and mitigate <i>significant*</i> negative social, environmental and economic impacts of its management activities on affected communities. The action taken shall* be proportionate to the <i>scale, intensity and risk*</i> of those activities and negative impacts. (C4.4 P&C V4)
Indicator 4.5.1	Verifiers & Guidance:
Through culturally appropriate* engagement* with local communities*, measures are implemented to identify, avoid and mitigate significant* negative social, environmental and economic impacts of management activities.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Agreed sociological, ecological and economic impacts of management activities and documentation on measures taken on their avoidance and mitigation - Minutes and other evidence of holding meetings with representatives of local communities and interest groups discussing negative sociological, ecological and economic impacts of management activities <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
Indicator 4.5.2	Verifiers & Guidance:
The Organization* undertakes activities to raise the awareness of the local population and every person, about the dangers of unexploded mines and explosives	<p>Education program</p> <ul style="list-style-type: none"> - Lists of participants <p>Discussion with employees</p> <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups

Criterion 4.6	<i>The Organization*</i>, through <i>engagement*</i> with <i>local communities*</i>, shall* have mechanisms for resolving grievances and providing <i>fair compensation*</i> to <i>local communities*</i> and individuals with regard to the impacts of management activities of <i>The Organization*</i>. (C4.5 P&CV4)
Indicator 4.6.1 A publicly available* dispute* resolution process is in place, developed through culturally ap-proprate* engagement* with local communities*.	Verifiers & Guidance: Documentation check: - Register of complaints and measures taken to resolve them in accordance with dispute resolution procedures and determination of fair compensation for the affected interest groups - Records from meetings with affected stakeholders Discussion with: - Management bodies of the forest management organization/forest owner Consultations with: - Representatives of local communities and interest groups
Indicator 4.6.2 Grievances related to the impacts of management activities are responded to in a timely manner*, and are either resolved or are in the dispute* resolution process.	Verifiers & Guidance: Documentation check: - Register of complaints and measures taken to resolve them in accordance with dispute resolution procedures and determination of fair compensation for the affected interest groups - Records from meetings with affected stakeholders Discussion with: - Management bodies of the forest management organization/forest owner Consultations with: Representatives of local communities and interest groups
Indicator 4.6.3 An up to date record of grievances related to the impacts of management activities is held including: 1. Steps taken to resolve grievances 2. Outcomes of all dispute* resolution processes including fair compensation* to local communities and individuals; and 3. Unresolved disputes*, the reasons they are not resolved, and how they will be resolved.	Verifiers & Guidance: Documentation check: - Register of complaints and measures taken to resolve them in accordance with dispute resolution procedures and determination of fair compensation for the affected interest groups - Records from meetings with affected stakeholders Discussion with: - Management bodies of the forest management organization/forest owner Consultations with: Representatives of local communities and interest groups
Indicator 4.6.4 The Organization should, after informing all involved parties, cease all activities in areas where disputes* exist:	Verifiers & Guidance: Documentation check: - Data on suspended activities and reasons that led to this

<p>1) Substantial magnitude*; or 2) Substantial duration*; or 3) Involving a significant* number of interests</p>	<p>Field check in order to see are all activities in these areas ceased</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Management bodies of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Indicator 4.6.5</p>	<p>Verifiers & Guidance:</p>
<p>In cases where this is not in contradiction with the positive legal regulations and with the con-sent of the local community or individuals whose rights are endangered by the management activities, the Organization* applies the extra-judicial and agreed resolution of the dispute*</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Registry of extra-judicial dispute resolution - Records (minutes) of extra-judicial dispute resolution <p>Discussion with:</p> <ul style="list-style-type: none"> - Employees <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups
<p>Criterion 4.7</p>	<p><i>The Organization*</i>, through <i>engagement*</i> with <i>local communities*</i>, shall identify sites which are of special cultural, ecological, economic, religious or spiritual significance, and for which these <i>local communities*</i> hold <i>legal*</i> or <i>customary rights*</i>. These sites shall be recognized by <i>The Organization*</i>, and their management and/or <i>protection*</i> shall be agreed through <i>engagement*</i> with these <i>local communities*</i>. (new)</p>
<p>Indicator 4.7.1</p>	<p>Verifiers & Guidance:</p>
<p>Sites of special cultural, ecological, economic, religious or spiritual significance for which local communities* hold legal* or customary rights* are identified through culturally appropriate* engagement* and are recognized by the Organization*</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Minutes from meetings with representatives of local communities and interest groups - Maps and photos of sites of special cultural, ecological, economic, religious or spiritual significance to the local community <p>Field check of markings and boundaries of HCV forests</p> <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Indicator 4.7.2</p>	<p>Verifiers & Guidance:</p>
<p>Measures to protect such sites are agreed, documented and implemented through culturally appropriate engagement* with local communities*. When local communities* determine that physical identification of sites in documentation or on maps would threaten the value or protection* of the sites, then other means will be used.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Implemented measures of protection and management of the sites referred to in 4.7.1 - Evidence that the measures for protection and management of the sites referred to in 4.7.1 have been implemented /approved by local communities (e.g. invitations and minutes from public hearings) <p>Field check of the sites mentioned in 4.7.1</p> <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups

Indicator 4.7.3	Verifiers & Guidance:
Whenever sites of special cultural, ecological, economic, religious or spiritual significance are newly observed or discovered, management activities cease immediately in the vicinity until protective measures have been agreed to with the local communities*, and as directed by local and national laws*.	Documentation check: - Data on sites where the management activities were stopped and the reasons that led to this Field check of the sites mentioned in 4.7.3 Consultations with: - Representatives of local communities and interest groups
Criterion 4.8	The <i>Organization*</i> shall* uphold* the right of <i>local communities*</i> to protect* and utilize their <i>traditional knowledge*</i> and shall* compensate <i>local communities*</i> for the utilization of such knowledge and their <i>intellectual property*</i>. A <i>binding agreement*</i> as per <i>Criterion*</i> 3.3 shall* be concluded between <i>The Organization*</i> and the <i>local communities*</i> for such utilization through <i>Free, Prior and Informed Consent*</i> before utilization takes place, and shall* be consistent with the <i>protection*</i> of <i>intellectual property*</i> rights. (new)
Indicator 4.8.1	Verifiers & Guidance:
Traditional knowledge* and intellectual property* are protected and are only used when the owners of that traditional knowledge* and intellectual property* have provided their Free, Prior and Informed Consent* formalized through a binding agreement*.	Not applicable in BiH
Indicator 4.8.2	Verifiers & Guidance:
Local communities* are compensated according to the binding agreement* reached through Free, Prior and Informed Consent* for the use of traditional knowledge* and intellectual property*.	Not applicable in BiH
PRINCIPLE 5. BENEFITS FROM THE FOREST:	
<i>The Organization*</i> shall* efficiently manage the range of multiple products and services of the <i>Management Unit*</i> to maintain or enhance <i>long-term* economic viability*</i> and the range of social and environmental benefits. (P5 P&C V4)	
Criterion 5.1	<i>The Organization*</i> shall* identify, produce, or enable the production of, diversified benefits and/or products, based on the range of resources and <i>ecosystem services*</i> existing in the <i>Management Unit*</i> in order to strengthen and diversify the local economy proportionate to the <i>scale* and intensity*</i> of management activities. (C5.2 and 5.4 P&C V4).
Indicator 5.1.1	Verifiers & Guidance:
The range of resources and ecosystem services* that could strengthen and diversify the local economy are identified.	Documentation check - Forest resources management plans in terms of identifying wood and non-wood forest products and ecosystem services - Protected Areas Management Plans - Hunting management plans Consultation with interested parties

Indicator 5.1.2	Verifiers & Guidance:
Consistent with management objectives*, the identified benefits and products are produced by the Organization* and/or made available for others to produce, to strengthen and diversify the local economy.	Documentation check: <ul style="list-style-type: none"> - Forest management plans - Contracts with other business entities and institutions in terms of use of forest resources Field check whether it is about the business entities and institutions which are employing the local population, as well as the resources and services they use Consultations with: <ul style="list-style-type: none"> - Companies in the wood industry and contractors - Companies engaged in the purchase, processing and trade of non-wood forest products - Hunting and Fishing Associations
Indicator 5.1.3	Verifiers & Guidance:
When the Organization* makes FSC promotional claims regarding the maintenance and/or enhancement of ecosystem services*, Procedure for Ecosystem Service is followed (FSC-PRO-30-006 V1-0 EN-Ecosystem Services Procedure: Impact Demonstration and Market Tools)	Documentation check: <ul style="list-style-type: none"> - to verify compliance with the requirements of Procedure for Ecosystem Services (FSC-PRO-30-006 V1-0 EN-Ecosystem Services Procedure: Impact Demonstration and Market Tools)
Criterion 5.2 <i>The Organization* shall* normally harvest products and services from the Management Unit* at or below a level which can be permanently sustained. (C5.6 P&C V4)</i>	
Indicator 5.2.1	Verifiers & Guidance:
Timber harvesting levels* are based on an analysis of current Best Available Information* on growth and yield; inventory of the forest*; mortality rates; and maintenance of ecosystem functions*.	Documentation check: <ul style="list-style-type: none"> - Forest management plans - Data from inventory of the forest and forest taxation - Reports on management of forests
Indicator 5.2.2	Verifiers & Guidance:
Based on the timber harvesting level* analysis, a maximum allowable annual cut for timber is determined that does not exceed the harvest level that can be permanently sustained including by ensuring that harvest rates do not exceed growth.	Documentation check: <ul style="list-style-type: none"> - Forest management plans - Data from inventory of the forest and forest taxation
Indicator 5.2.3	Verifiers & Guidance:
Actual annual harvest levels for timber are recorded and the harvest over a defined period does not exceed the allowable cut determined in 5.2.2 for the same defined period.	Documentation check: <ul style="list-style-type: none"> - Forest management plans - Data from inventory of the forest and forest taxation - Reports on management of forests - Findings and records from inspection
	Discussion with:

	<ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Inspection bodies
Indicator 5.2.4	Verifiers & Guidance:
For extraction of commercially harvested services and non-timber forest products* under the Organization's* control a sustainable harvest level is calculated and adhered to. Sustainable harvest levels are based on Best Available Information*.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Management and use plans of non wood forest products - Studies on potentials of non wood forest products (if exist) - Reports on usage of non wood forest products - Documentation on protected, endangered and potentially endangered species (Legislation which is defining protected species, red lists, etc.) <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Criterion 5.3	<i>The Organization* shall* demonstrate that the positive and negative externalities* of operations are included in the management plan*. (C5.1 P&C V4)</i>
Indicator 5.3.1	Verifiers & Guidance:
Costs related to preventing, mitigating or compensating for negative social and environment impacts of management activities are identified, quantified and documented	<p>Documentation check:</p> <ul style="list-style-type: none"> - Annual forest management plan - Implementation project - Forest management reports and financial business report - Studies on sociological and ecological impacts of management activities (if exist) <p>Field check of activities undertaken to prevent, mitigate or compensate negative social and ecological impacts of management activities (if exist)</p> <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
Indicator 5.3.2	Verifiers & Guidance:
Benefits related to positive social and environment impacts of management activities are identified and included in the management plan*.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans - Forest management reports and financial business report - Studies on sociological and ecological impacts of management activities (if exist) <p>Discussion with:</p> <ul style="list-style-type: none"> - Employees

Criterion 5.4	<i>The Organization* shall* use local processing, local services, and local value adding to meet the requirements of The Organization* where these are available, proportionate to scale, intensity and risk*. If these are not locally available, The Organization* shall* make reasonable* attempts to help establish these services. (C5.2 P&C V4)</i>
Indicator 5.4.1 Where cost, quality and capacity of non-local and local options are at least equivalent, local goods, services, processing and value-added facilities are used.	Verifiers & Guidance: Documentation check - Forest management reports and financial business report - Reports and documentation from public procurement Signed contracts with local companies (suppliers and contractors) Consultations with: - Local companies - Representatives of local communities
Indicator 5.4.2 Reasonable* attempts are made to establish and encourage capacity where local goods, services, processing and value-added facilities are not available.	Verifiers & Guidance: Documentation check: - Records from the meetings with local companies and representatives of local communities Consultations with: - Local companies - Representatives of local communities
Criterion 5.5	<i>The Organization* shall* demonstrate through its planning and expenditures proportionate to scale, intensity and risk*, its commitment to long-term* economic viability*. (C5.1 P&C V4)</i>
Indicator 5.5.1 Sufficient funds are allocated to implement the management plan* in order to meet this standard and to ensure long-term* economic viability*.	Verifiers & Guidance: Documentation check - Plans and financial business reports Discussion with: - Management bodies and professional services of the forest management organization/forest owner
Indicator 5.5.2 Expenditures and investments are made to implement the management plan* in order to meet this standard and to ensure long-term* economic viability*.	Verifiers & Guidance: Documentation check - Plans and financial business reports Discussion with: - Management bodies and professional services of the forest management organization/forest owner

PRINCIPLE 6. ENVIRONMENTAL VALUES* AND IMPACTS:

The Organization shall* maintain, conserve* and/or restore* ecosystem services* and environmental values* of the Management Unit*, and shall* avoid, repair or mitigate negative environmental impacts. (P6 P&C V4)*

Criterion 6.1 *The Organization* shall* assess environmental values* in the Management Unit* and those values outside the Management Unit* potentially affected by management activities. This assessment shall* be undertaken with a level of detail, scale and frequency that is proportionate to the scale, intensity and risk* of management activities, and is sufficient for the purpose of deciding the necessary conservation* measures, and for detecting and monitoring possible negative impacts of those activities. (new)*

Indicator 6.1.1

Best Available Information* is used to identify environmental values* within, and, where potentially affected by management activities, outside of the Management Unit*.

Verifiers & Guidance:

Documentation check to establish the availability of information for the identification of environmental values (ecosystem services, biodiversity, water, land, landscapes etc.)

- Data from forest inventory and taxation of forests
- Strategic documents and inventories of biodiversity, water, land and landscape resources
- HCVF elaborate
- Management Plans of Protected Areas
- Scientific papers and studies on local environmental values (if any)

Discussion with:

- Management bodies of the forest management organization/forest owner

Consultations with:

- Scientific institutions
- Civil sector (in the field of nature protection)

Indicator 6.1.2

Assessments of environmental values* are conducted with a level of detail and frequency so that:

- 1) Impacts of management activities on the identified environmental values* can be assessed as per Criterion* 6.2;**
- 2) Risks* to environmental values* can be identified as per Criterion* 6.2;**
- 3) Necessary conservation* measures to protect values can be identified as per Criterion* 6.3; and,**
- 4) Monitoring* of impacts or environmental changes can be conducted as per Principle* 8.**

Verifiers & Guidance:

Documentation check:

- Procedures for assessments of environmental values
- Forest management plans and implementation projects (in terms of incorporating environmental value assessments and impact of management activities on the same, in the planning process of management at all levels)

Verification of compliance of management plans and implementation projects (in terms of inclusion of assessment or environmental values and impact of management activities on the same, in the planning process of management) with the situation on the field

Discussion with:

- Professional services of the forest management organization/forest owner

Consultations with:

- Representatives of local communities and interest groups

Criterion 6.2		Prior to the start of site-disturbing activities, <i>The Organization* shall* identify and assess the scale, intensity and risk* of potential impacts of management activities on the identified environmental values*. (C6.1 P&C V4)</i>
Indicator 6.2.1	Verifiers & Guidance:	
An environmental impact assessment* identifies potential present and future impacts of management activities on environmental values*, from the stand level to the landscape level.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans and implementation projects (in terms of incorporating environmental value assessments and impact of management activities on the same, in the planning process of management at all levels) <p>Verification of compliance of management plans and implementation projects (in terms of inclusion of assessment or environmental values and impact of management activities on the same, in the planning process of management) with the situation on the field</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups 	
Indicator 6.2.2	Verifiers & Guidance:	
The environmental impact assessment* identifies and assesses the impacts of the management activities prior to the start of site-disturbing activities.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Procedures for assessments of environmental values - Forest management plans and implementation projects (in terms of incorporating environmental value assessments and impact of management activities on the same, in the planning process of management at all levels) <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups 	
Criterion 6.3		<i>The Organization* shall* identify and implement effective actions to prevent negative impacts of management activities on the environmental values*, and to mitigate and repair those that occur, proportionate to the scale, intensity and risk* of these impacts. (C6.1 P&C V4)</i>
Indicator 6.3.1	Verifiers & Guidance:	
Management activities are planned and implemented to prevent negative impacts and to protect environment.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans and implementation projects (in terms of incorporating environmental value assessments and impact of management activities on the same, in the planning process of management at all levels) <p>Verification of compliance of management plans and implementation projects (in terms of inclusion of assessment or environmental values and impact of management activities on the same, in the planning process of management) with the situation on the field</p>	

	<p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups (with an emphasis on representatives of local communities and ecological NGOs)
Indicator 6.3.2	Verifiers & Guidance:
<p>Management activities prevent negative impacts to environmental values*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans and implementation projects (in terms of incorporating environmental value assessments and impact of management activities on the same, in the planning process of management at all levels) <p>Verification of compliance of management plans and implementation projects (in terms of inclusion of assessment or environmental values and impact of management activities on the same, in the planning process of management) with the situation on the field (focus on: loss and damage to biodiversity, loss of productive land, disturbance of soil and water regime, etc.)</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities, interest groups and environmental NGOs
Indicator 6.3.3	Verifiers & Guidance:
<p>Where negative impacts to environmental values* occur, measures are adopted to prevent further damage, and negative impacts are mitigated* and/or repaired*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans and implementation projects (in terms of incorporating environmental value assessments and impact of management activities on the same, in the planning process of management at all levels) <p>Verification of compliance of management plans and implementation projects (in terms of inclusion of assessment or environmental values and impact of management activities on the same, in the planning process of management) with the situation on the field (focus on: loss and damage to biodiversity, loss of productive land, disturbance of soil and water regime, etc.)</p> <ul style="list-style-type: none"> - Report on the results of the implemented measures in the field <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities, interest groups and environmental NGOs

<p>Criterion 6.4</p>	<p><i>The Organization* shall* protect rare species* and threatened species* and their habitats* in the Management Unit* through conservation zones*, protection areas*, connectivity* and/or (where necessary) other direct measures for their survival and viability. These measures shall* be proportionate to the scale, intensity and risk* of management activities and to the conservation* status and ecological requirements of the rare and threatened species*. The Organization* shall* take into account the geographic range and ecological requirements of rare and threatened species* beyond the boundary of the Management Unit*, when determining the measures to be taken inside the Management Unit*. (C6.2 P&C V4)</i></p>
<p>Indicator 6.4.1</p> <p>Best Available Information* is used to identify rare and threatened species*, and their habitats*, including CITES species (where applicable) and those listed on national, regional and local lists of rare and threatened species* that are present or likely to be present within and adjacent to the Management Unit*.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Data from forest inventory and taxation of forests - Strategic documents and inventories of biodiversity, - HCVF elaborates - Management Plans of Protected Areas - Forest resources management plans (in terms of species identification under 6.4.1 and their habitats, and their protection in the process of management planning) <p>Examination on field of presence and status of species identified under 6.4.1</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGOs
<p>Indicator 6.4.2</p> <p>Potential impacts of management activities on rare and threatened species* and their conservation* status and habitats* are identified and management activities are modified to avoid negative impacts</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest resources management plans (in terms of adapting forest management activities and avoid of negative impact on species under 6.4.1 and their habitats.) - HCVF elaborates <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGOs
<p>Indicator 6.4.3</p> <p>The rare and threatened species* and their habitats* are protected, including through the pro-vision of conservation zones*, protection areas*, connectivity*, and other direct means for their survival and viability, such as species' recovery programs.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans - Maps and programs of protection of rare and threatened species and their habitats - HCVF elaborates <p>Field check of the implementation of management activities to avoid negative impacts on rare and endangered species and their habitats</p>

	<p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGOs
Indicator 6.4.4	Verifiers & Guidance:
Hunting, fishing, trapping and collection of rare or threatened species* is prevented	<p>Documentation check:</p> <ul style="list-style-type: none"> - Procedures for prevention of activities under 6.4.4 <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGOs
Criterion 6.5	<i>The Organization* shall* identify and protect representative sample areas of native ecosystems* and/or restore* them to more natural conditions*. Where representative sample areas* do not exist or are insufficient, The Organization* shall* restore* a proportion of the Management Unit* to more natural conditions*. The size of the areas and the measures taken for their protection or restoration, including within plantations, shall* be proportionate to the conservation* status and value of the ecosystems* at the landscape* level, and the scale, intensity and risk* of management activities. (C6.4 and 10.5 P&C V4 and Motion 2014#7)</i>
Indicator 6.5.1	Verifiers & Guidance:
Best Available Information* is used to identify native ecosystems* that exist, or would exist under natural conditions* within the Management Unit*.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans - Maps and available/existing professional and scientific papers - HCVF elaborates - Field check of presence and condition of ecosystem under 6.5.
Indicator 6.5.2	Verifiers & Guidance:
Representative Sample Areas* of native ecosystems* are protected, where they exist.	<p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates - Management plans for Representative Sample Areas of ecosystems under 6.5.1 - Scientific and professional papers (if any) <p>Field visit for Representative Sample Areas of ecosystems under 6.5.1 (e.g. departments or virgin forest or reserves)</p>
Indicator 6.5.3	Verifiers & Guidance:

<p>Where Representative Sample Areas* do not exist, or where existing sample areas inadequately represent native ecosystems*, or are otherwise insufficient, a proportion of the Management Unit* is restored* to more natural conditions*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Maps, - HCVF Elaborates <p>Field check:</p> <ul style="list-style-type: none"> - Visit of the territories stipulated and managed aiming at the restoration* of natural ecosystems*.
<p>Indicator 6.5.4</p> <p>The size of the Representative Sample Areas* and/or restoration* areas is proportionate to the conservation* status and value of the ecosystems* at the landscape* level, the size of the Management Unit* and the intensity* of forest* management.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Maps, - HCVF Elaborates - Forest management plan
<p>Indicator 6.5.5</p> <p>Representative Sample Areas* in combination with other components of the conservation areas network* comprise a minimum 10% area of the Management Unit*.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates and maps - Management plans for Representative Sample Areas of ecosystems under 6.5.1 - List of areas and definition of ecosystem <p>Field visit for Representative Sample Areas of ecosystems under 6.5.1 (e.g. departments or virgin forest or reserves)</p>
<p>Criterion 6.6 <i>The Organization* shall* effectively maintain the continued existence of naturally occurring native species* and genotypes*, and prevent losses of biological diversity*, especially through habitat* management in the Management Unit*. The Organization* shall* demonstrate that effective measures are in place to manage and control hunting, fishing, trapping and collecting. (C6.2 and C6.3 P&C V4)</i></p>	
<p>Indicator 6.6.1</p> <p>Management activities maintain the plant communities and habitat features* found within native ecosystems* in which the Management Unit* is located.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (in terms of maintaining the autochthonous community of plants and habitat characteristics) - Scientific and professional papers related to the native community of plants and habitat characteristics (if any) <p>Field monitoring of the influence of the management activities on the autochthonous community of plants and the characteristics of the habitat</p>
<p>Indicator 6.6.2</p> <p>Where past management has eliminated plant communities or habitat features*, management activities aimed at re-establishing such habitats* are implemented.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Plans for re-establishing communities of plants and habitats under 6.6.1 (if any) <p>Field visits to these areas (if any of these activities occur)</p>

Indicator 6.6.3	Verifiers & Guidance:
Management maintains, enhances, or restores* habitat features* associated with native eco-systems*, to support the diversity of naturally occurring species and their genetic diversity.	Documentation check: <ul style="list-style-type: none"> - Forest management plans (in terms of maintaining diversity of species naturally occurring and pre-serving their genetic diversity) - Scientific and professional papers related to the native community of plants and habitat characteristics (if any) - Field visit to areas where management activities encourage the maintenance of diversity of species naturally occurring and the preservation of their genetic diversity
Indicator 6.6.4	Verifiers & Guidance:
Effective measures are taken to manage and control hunting, fishing, trapping and collecting activities to ensure that naturally occurring native species*, their diversity within species and their natural distribution are maintained.	Documentation check: <ul style="list-style-type: none"> - Hunting management plans - Records and findings from inspection - Licences for collection of herbs, mushrooms and other non wood forest products
Criterion 6.7 <i>The Organization* shall* protect* or restore* natural watercourses, water bodies*, riparian zones* and their connectivity*. The Organization* shall* avoid negative impacts on water quality and quantity and mitigate and remedy those that occur. (C6.5 and 10.2 P&C V4)</i>	
Indicator 6.7.1	Verifiers & Guidance:
Protection* measures are implemented to protect natural watercourses*, water bodies*, riparian zones* and their connectivity*, including water quantity and water quality.	Documentation check: <ul style="list-style-type: none"> - Existence of maps and data on natural watercourses, water areas, riparian zones and their connectivity, including data on quantity and quality of water - Forest management plans and maps (implementation projects, harvesting plans and plans for construction of forest communications) <p>Field visit to areas where are conducted management activities (especially in zones of natural watercourses, water areas, riparian zones and their connectivity)</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGOs
Indicator 6.7.2	Verifiers & Guidance:
Where implemented protection* measures do not protect watercourses*, water bodies*, riparian zones* and their connectivity*, water quantity or water quality from impacts of forest* management, restoration activities are implemented.	Documentation check about planned and implemented activities for restoration of these areas <ul style="list-style-type: none"> - Field visit to these areas (if such activities occur) <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGOs

<p>Indicator 6.7.3</p> <p>Where natural watercourses, water bodies*, riparian zones* and their connectivity*, water quantity or water quality have been damaged by past activities on land and water by The Organization*, restoration activities* are implemented.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Natural watercourses, water bodies*, and riparian zones*, damaged by the Organization*'s activities are identified, including negative impacts on the quality and quantity of water. - Restoration* measures are specified in the planning documentation*. <p>Field visit:</p> <ul style="list-style-type: none"> - Presence of damaged natural watercourses, water bodies*, riparian zones* and their ecological connectivity*; negative effects on the quality and quantity of water. - Implementation of the restoration* measures that were planned
<p>Indicator 6.7.4</p> <p>Where continued degradation exists to watercourses*, water bodies*, water quantity and water quality caused by previous managers and the activities of third parties, measures are implemented that pre-vent or mitigate this degradation.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Natural watercourses, water bodies*, and riparian zones*, damaged by the Organization*'s activities are identified, including negative impacts on the quality and quantity of water. - Restoration* measures are specified in the planning documentation*. <p>Field visit:</p> <ul style="list-style-type: none"> - Presence of damaged natural watercourses, water bodies*, riparian zones* and their ecological connectivity*; negative effects on the quality and quantity of water. - Implementation of the restoration* measures that were planned
<p>Criterion 6.8 <i>The Organization* shall* manage the landscape* in the Management Unit* to maintain and/or restore* a varying mosaic of species, sizes, ages, spatial scales* and regeneration cycles appropriate for the landscape values* in that region, and for enhancing environmental and economic resilience*. (C10.2 and 10.3 P&C V4)</i></p>	
<p>Indicator 6.8.1</p> <p>A varying mosaic of species, sizes, ages, spatial scales*, and regeneration cycles is maintained appropriate to the landscape*.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest cadastre (percentage of increase/decrease of forest area through time, percentage of clear cutting in relation to total cutting area) - Forest management plans - Maps and data from forest inventory and taxation <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups
<p>Indicator 6.8.2</p>	<p>Verifiers & Guidance:</p>

<p>The mosaic of species, sizes, ages, spatial scales*, and regeneration cycles is restored* where it has not been maintained appropriate to the landscape*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans - Maps and data from forest inventory and taxation <p>Field visit</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups
<p>Criterion 6.9</p>	<p><i>The Organization* shall* not convert natural forest* to plantations*, nor natural forests* or plantations* on sites directly converted from natural forest* to non-forest* land use, except when the conversion:</i></p> <p>a) Affects a very limited portion* of the area of the Management Unit*, and</p> <p>b) Will produce clear, substantial, additional, secure long-term conservation* benefits in the Management Unit*, and</p> <p>c) Does not damage or threaten High Conservation Values*, nor any sites or resources necessary to maintain or enhance those High Conservation Values*. (C6.10 P&C V4 and Motion 2014#7)</p>
<p>Indicator 6.9.1</p>	<p>Verifiers & Guidance:</p>
<p>There is no conversion of natural forest* to plantations*, nor conversion of natural forests* to non-forest* land use, nor conversion of plantations* on sites directly converted from natural forest* to non-forest* land use, except when the conversion:</p> <ol style="list-style-type: none"> 1. Affects a very limited portion* of the Management Unit*, and 2. The conversion will produce clear, substantial, additional, secure, long-term conservation* benefits in the Management Unit*; and 3. Does not damage or threaten High Conservation Values*, nor any sites or resources necessary to maintain or enhance those High Conservation Values*. 	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans - Maps and data from forest inventory and taxation - Plans for direct conversion (if any) <p>Field check (if there are areas where direct conversion is conducted)</p>
<p>Criterion 6.10</p>	<p><i>Management Units* containing plantations* that were established on areas converted from natural forest* after November 1994 shall* not qualify for certification, except where:</i></p> <p>a) Clear and sufficient evidence is provided that The Organization* was not directly or indirectly responsible for the conversion, or</p> <p>b) The conversion affected a very limited portion* of the area of the Management Unit* and is producing clear, substantial, additional, secure long-term conservation* benefits in the Management Unit*. (C10.9 P&C V4)</p>
<p>Indicator 6.10.1</p>	<p>Verifiers & Guidance:</p>

Based on Best Available Information*, accurate data is compiled on all conversions since 1994.	Documentation check: - Register of all conversions since 1994
<p>Indicator 6.10.2</p> <p>Areas converted from natural forest* to plantation* since November 1994 are not certified, except where:</p> <p>a) the Organization* provides clear and sufficient evidence that it was not directly or indirectly responsible for the conversion; or</p> <p>b) the conversion is producing clear, substantial, additional, secure, long-term conservation* benefits in the Management Unit*;</p> <p>c) the total area of plantation* on sites converted from natural forest since November 1994 is less than 5% of the total area of the Management Unit*.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check</p> <ul style="list-style-type: none"> - Register of all conversions since 1994 - Analysis of benefits from conversion <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>PRINCIPLE 7. MANAGEMENT PLANNING:</p> <p><i>The Organization* shall* have a management plan* consistent with its policies and objectives* and proportionate to scale, intensity and risks* of its management activities. The management plan* shall* be implemented and kept up to date based on monitoring information in order to promote adaptive management*. The associated planning and procedural documentation shall* be sufficient to guide staff, inform affected stakeholders* and interested stakeholders* and to justify management decisions. (P7 P&CV4)</i></p>	
<p>Criterion 7.1 <i>The Organization* shall*, proportionate to scale, intensity and risk* of its management activities, set policies (visions and values) and objectives* for management, which are environmentally sound, socially beneficial and economically viable. Summaries of these policies and objectives* shall* be incorporated into the management plan*, and publicized. (C7.1a P&C V4)</i></p>	
<p>Indicator 7.1.1</p> <p>Policies (vision and values) that contribute to meeting the requirements of this standard are defined.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Written policies and strategy of the forest management organization <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Indicator 7.1.2</p> <p>Specific, operational management objectives* that address the requirements of this standard are defined.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check</p> <ul style="list-style-type: none"> - Written policies and strategy of the forest management organization - Forest management plans (with focus on 10 years forest management plan)
<p>Indicator 7.1.3</p> <p>Summaries of the defined policies and management objectives* are included in the management plan* and publicized.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Summaries of forest management plans (with focus on 10 years forest management plan)

Criterion 7.2	<i>The Organization* shall* have and implement a management plan* for the Management Unit* which is fully consistent with the policies and management objectives* as established according to Criterion* 7.1. The management plan* shall* describe the natural resources that exist in the Management Unit* and explain how the plan will meet the FSC certification requirements. The management plan* shall* cover forest* management planning and social management planning proportionate to scale*, intensity* and risk* of the planned activities. (C7.1 P&C V4)</i>
Indicator 7.2.1	Verifiers & Guidance:
The management plan* includes management actions, procedures, strategies and measures to achieve the management objectives*	Documentation check: - Forest management plans (with focus on 10 years forest management plan)
Indicator 7.2.2	Verifiers & Guidance:
<i>The management plan* addresses the elements listed in Annex E, and is implemented.</i>	Documentation check: - Forest management plans (with focus on elements listed in Annex E)
Criterion 7.3	<i>The management plan* shall* include verifiable targets* by which progress towards each of the prescribed management objectives* can be assessed. (new)</i>
Indicator 7.3.1	Verifiers & Guidance:
Verifiable targets*, and the frequency that they are assessed, are established for monitoring* the progress towards each management objective*.	Documentation check - Forest management plans Discussion with: - Professional services of the forest management organization/forest owner Consultations with: - Representatives of interest groups
Criterion 7.4	<i>The Organization* shall* update and revise periodically the management planning and procedural documentation to incorporate the results of monitoring and evaluation, stakeholder engagement* or new scientific and technical information, as well as to respond to changing environmental, social and economic circumstances. (C7.2 P&C V4)</i>
Indicator 7.4.1	Verifiers & Guidance:
The management plan* is revised and updated periodically consistent with Annex F to incorporate: a) monitoring* results, including results of certification audits; b) evaluation results; c) stakeholder engagement* results; d) new scientific and technical information, and e) changing environmental, social, or economic circumstances	Documentation check: Validity and check of revision of forest management plan

Criterion 7.5	<i>The Organization* shall* make publicly available* a summary of the management plan* free of charge. Excluding confidential information*, other relevant components of the management plan* shall* be made available to affected stakeholders* on request, and at cost of reproduction and handling. (C7.4 P&C V4)</i>	
Indicator 7.5.1	Verifiers & Guidance:	
A summary of the management plan* in a format comprehensible to stakeholders including maps and excluding confidential information* is made publicly available* at no cost.	Documentation check - Summary of forest management plans (with focus on 10 years forest management plan) Consultations with: - Representatives of interest groups	
Indicator 7.5.2	Verifiers & Guidance:	
Relevant components of the management plan*, excluding confidential information*, are available to affected stakeholders* on request at the actual costs of reproduction and handling.	Consultations with: - Representatives of interest groups	
Criterion 7.6	<i>The Organization* shall*, proportionate to scale, intensity and risk* of management activities, proactively and transparently engage affected stakeholders* in its management planning and monitoring processes, and shall* engage interested stakeholders* on request. (C4.4 P&C V4)</i>	
Indicator 7.6.1	Verifiers & Guidance:	
Culturally appropriate* engagement* is used to ensure that affected stakeholders* are proactively and transparently engaged in the following processes: 1. Dispute* resolution processes (Criterion* 1.6, Criterion* 2.6, Criterion* 4.6); 2. Definition of Living wages* (Criterion* 2.4); 3. Identification of rights (Criterion* 3.1, Criterion* 4.1), sites (Criterion* 3.5, Criterion* 4.7) and impacts (Criterion* 4.5); 4. Local communities** socio-economic development activities (Criterion* 4.4); and 5. High Conservation Value* assessment, management and monitoring (Criterion* 9.1, Criterion* 9.2, Criterion* 9.4).	Documentation check: - Internal procedure for engagement of interest groups (minutes, correspondence and other documents as evidence that the procedure of co-operation and consultation with interest groups is respected) - Individual collective contracts, evidences on negotiation for minimal price for work Consultations with: - Representatives of interest groups	
Indicator 7.6.2	Verifiers & Guidance:	
Culturally appropriate* engagement* is used to: 1. Determine appropriate representatives and contact points (including where appropriate, local institutions, organizations and authorities); 2. Determine mutually agreed communication channels allowing for information to flow in both directions;	Documentation check: - Internal procedure for engagement of interest groups - Evidences of implementation of procedure (minutes, correspondence and other documents as evidence that the procedure of co-operation and consultation with interest groups is respected) - Individual collective contracts, evidences on negotiation for minimal price for work Consultations with:	

<p>3. Ensure all actors (women, youth, elderly, minorities) are represented and engaged equitably;</p> <p>4. Ensure all meetings, all points discussed and all agreements reached are recorded;</p> <p>5. Ensure the content of meeting records is approved; and</p> <p>6. Ensure the results of all culturally appropriate* engagement* activities are shared with those involved.</p>	<p>- Representatives of interest groups</p>
<p>Indicator 7.6.3</p> <p>Affected stakeholders* are provided with an opportunity for culturally appropriate* engagement* in monitoring* and planning processes of management activities that affect their interests.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Internal procedure for engagement of interest groups - Evidences of implementation of procedure (minutes, correspondence and other documents as evidence that the procedure of co-operation and consultation with interest groups is respected) - Individual collective contracts, evidences on negotiation for minimal price for work <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Indicator 7.6.4</p> <p>On request, interested stakeholders* are provided with an opportunity for engagement* in monitoring* and planning processes of management activities that affect their interests.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Internal procedure for engagement of interest groups - Evidences of implementation of procedure <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Indicator 7.6.5</p> <p>The Organization provides timely information and stakeholder involvement in management planning and monitoring processes</p>	<p>Verifiers & Guidance:</p> <p>Check of content of web site</p> <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>PRINCIPLE 8. MONITORING AND ASSESSMENT:</p>	
<p><i>The Organization* shall* demonstrate that, progress towards achieving the management objectives*, the impacts of management activities and the condition of the Management Unit*, are monitored* and evaluated proportionate to the scale, intensity and risk* of management activities, in order to implement adaptive management*. (P8 P&C V4)</i></p>	
<p>Criterion 8.1</p>	<p><i>The Organization* shall* monitor* the implementation of its Management Plan*, including its policies and management objectives*, its progress with the activities planned, and the achievement of its verifiable targets*. (new)</i></p>
<p>Indicator 8.1.1</p>	<p>Verifiers & Guidance:</p>

<p>Procedures are documented and executed for monitoring* the implementation of the management plan* including its policies and management objectives* and achievement of verifiable targets*</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Existence and content of procedure for monitoring the implementation of the management plan <p>Discussion with:</p> <ul style="list-style-type: none"> - Management bodies of the forest management organization/forest owner - Professional services of the forest management organization/forest owner
<p>Criterion 8.2 <i>The Organization* shall* monitor* and evaluate the environmental and social impacts of the activities carried out in the Management Unit*, and changes in its environmental condition. (C8.2 P&C V4)</i></p>	
<p>Indicator 8.2.1</p>	<p>Verifiers & Guidance:</p>
<p>The social and environmental impacts of management activities are monitored* consistent with Annex G.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - The existence of monitoring of sociological and ecological impacts of management activities - Evidences of implementation of monitoring system <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Indicator 8.2.2</p>	<p>Verifiers & Guidance:</p>
<p>Changes in environmental conditions are monitored* consistent with Annex G.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Results of implementation of monitoring system <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Criterion 8.3 <i>The Organization* shall* analyze the results of monitoring and evaluation and feed the outcomes of this analysis back into the planning process. (C8.4 P&C V4)</i></p>	
<p>Indicator 8.3.1</p>	<p>Verifiers & Guidance:</p>
<p>Adaptive management* procedures are implemented so that monitoring* results feed into periodic updates to the planning process and the resulting management plan*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on planning documentation related to the preparation, planning and implementation of management activities) - Evidences of updating the planning process based on monitoring results
<p>Indicator 8.3.2</p>	<p>Verifiers & Guidance:</p>

<p>If monitoring* results show non-conformities with the FSC Standard then management objectives*, verifiable targets* and / or management activities are revised.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Analysis of results of monitoring - Revised forest management plans <p>Discussion with:</p> <ul style="list-style-type: none"> - Management bodies of the forest management organization/forest owner - Professional services of the forest management organization/forest owner
<p>Criterion 8.4 <i>The Organization* shall* make publicly available* a summary of the results of monitoring free of charge, excluding confidential information*. (C8.5 P&C V4)</i></p>	
<p>Indicator 8.4.1</p> <p>A summary of the monitoring* results consistent with Annex G, in a format comprehensible to stakeholders including maps and excluding confidential information* is made publicly available* at no cost</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Availability and content of summary of the monitoring results at web site or notice board <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Criterion 8.5 <i>The Organization* shall* have and implement a tracking and tracing system proportionate to scale, intensity and risk* of its management activities, for demonstrating the source and volume in proportion to projected output for each year, of all products from the Management Unit* that are marketed as FSC certified. (C8.3 P&C V4)</i></p>	
<p>Indicator 8.5.1</p> <p>A system is implemented to track and trace all products that are marketed as FSC certified.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Despatch note <p>Discussion with employees in order to determine the level of understanding of system and responsibility</p>
<p>Indicator 8.5.2</p> <p>Information about all products sold is compiled and documented, including:</p> <ol style="list-style-type: none"> 1. Common and scientific species name; 2. Product name or description; 3. Volume (or quantity) of product; 4. Information to trace the material to the source of origin* logging place*; 5. Logging date; 6. If basic processing activities take place in the forest, the date and volume produced; and 7. Whether or not the material was sold as FSC certified 	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Documentation that follows sold products (invoices, dispatches, contracts, etc.)
<p>Indicator 8.5.3</p> <p>Sales invoices or similar documentation are kept for a minimum of five years for all products sold with an FSC claim, which identify at a minimum, the following information:</p>	<p>Verifiers & Guidance:</p> <p>Documentation check</p> <ul style="list-style-type: none"> - Documentation that follows sold products (invoices, dispatches, contracts, etc.) - Register of documentation for all products sold with an FSC label

<p>1. Name and address of purchaser;</p> <p>2. The date of sale;</p> <p>3. Common and scientific species name;</p> <p>4. Product description;</p> <p>5. The volume (or quantity) sold;</p> <p>6. Certificate code; and</p> <p>7. The FSC Claim “FSC 100%” identifying products sold as FSC certified.</p>	
<p>PRINCIPLE 9. HIGH CONSERVATION VALUES:</p> <p><i>The Organization* shall* maintain and/or enhance the High Conservation Values* in the Management Unit* through applying the precautionary approach*. (P9 P&C V4)</i></p>	
<p>Criterion 9.1</p>	<p><i>The Organization*</i>, through <i>engagement*</i> with <i>affected stakeholders*</i>, <i>interested stakeholders*</i> and other means and sources, <i>shall*</i> assess and record the presence and status of the following <i>High Conservation Values*</i> in the <i>Management Unit*</i>, proportionate to the <i>scale, intensity and risk*</i> of impacts of management activities, and likelihood of the occurrence of the <i>High Conservation Values*</i>:</p> <p>HCV 1 – Species diversity. Concentrations of <i>biological diversity*</i> including endemic species, and <i>rare*</i>, <i>threatened*</i> or endangered species, that are <i>significant*</i> at global, regional or national levels.</p> <p>HCV 2 – <i>Landscape*</i>-level <i>ecosystems*</i> and mosaics. <i>Intact Forest Landscapes*</i> and large <i>landscape*</i>-level <i>ecosystems*</i> and <i>ecosystem*</i> mosaics that are <i>significant*</i> at global, regional or national levels, and that contain viable populations of the great majority of the naturally occurring species in natural patterns of distribution and abundance.</p> <p>HCV 3 – <i>Ecosystems*</i> and <i>habitats*</i>. <i>Rare*</i>, <i>threatened*</i>, or endangered <i>ecosystems*</i>, <i>habitats*</i> or <i>refugia*</i>.</p> <p>HCV 4 – <i>Critical* ecosystem services*</i>. Basic <i>ecosystem services*</i> in <i>critical*</i> situations, including <i>protection*</i> of water catchments and control of erosion of vulnerable soils and slopes.</p> <p>HCV 5 – Community needs. Sites and resources fundamental for satisfying the basic necessities of <i>local communities*</i> or <i>Indigenous Peoples*</i> (for livelihoods, health, nutrition, water, etc.), identified through <i>engagement*</i> with these communities or Indigenous Peoples.</p> <p>HCV 6 – Cultural values. Sites, resources, <i>habitats*</i> and <i>landscapes*</i> of global or national cultural, archaeological or historical significance, and/or of <i>critical*</i> cultural, ecological, economic or religious/sacred importance for the traditional cultures of <i>local communities*</i> or Indigenous Peoples, identified through <i>engagement*</i> with these <i>local communities*</i> or Indigenous Peoples. (C9.1 P&C V4 and Motion 2014#7)</p>
<p>Indicator 9.1.1</p> <p>An assessment is completed using Best Available Information* that records the location and status of High Conservation Value* Categories 1-6, as defined in Criterion* 9.1; the High Conservation Value Areas* they rely upon (Annex I), and their condition.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Data on forest inventory and taxation - Data from strategic documents and inventories of biodiversity and cultural values - HCVF elaborates and maps - Management plans for protected areas - Scientific and professional studies and papers <p>Field check</p>

	<p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Experts and representatives of interest groups and environmental NGO
Indicator 9.1.2	Verifiers & Guidance:
The assessment uses results from culturally appropriate* engagement* (Annex I) with affected* and interested stakeholders* with an interest in the conservation* of the High Conservation Values*	<p>Documentation check:</p> <ul style="list-style-type: none"> - List of experts and interest groups consulted in assessment of HCVF and preparation of HCVF elaborates - Evidences on conducted consultations (letters, records from public debates, opinions etc.) <p>Consultations with:</p> <ul style="list-style-type: none"> - Experts and representatives of interest groups and environmental NGO
Criterion 9.2	<i>The Organization* shall* develop effective strategies that maintain and/or enhance the identified High Conservation Values*, through engagement* with affected stakeholders*, interested stakeholders* and experts. (C9.2 P&C V4)</i>
Indicator 9.2.1	Verifiers & Guidance:
Threats to High Conservation Values* are identified using Best Available Information* (Annex I).	<p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates - Reports on treats to HCV - Filed check whether HCV threats are correctly identified (if there are any such cases) <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups and environmental NGO
Indicator 9.2.2	Verifiers & Guidance:
Management strategies and actions are developed to maintain and/or enhance the identified High Conservation Values* and to maintain associated High Conservation Value Areas* (Annex I) prior to implementing potentially harmful management activities.	<p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates - Forest management plans - Filed Field check whether special management activities planned in advance in order to maintain and/or improve identified HCV <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Indicator 9.2.3	Verifiers & Guidance:
Affected* and interested stakeholders* and experts are engaged in the development of management strategies and actions to maintain and/or enhance the identified High Conservation Values*.	<p>Documentation check:</p> <ul style="list-style-type: none"> - List of experts and interest groups consulted and participated in planning of management activities in order to maintain and/or improve identified HCV

	<p>- Evidences on conducted consultations (letters, records from public debates, opinions etc.)</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Experts and representatives of interest groups and environmental NGO
<p>Indicator 9.2.4</p> <p>The strategies developed are effective to maintain and/or enhance the High Conservation Values*.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates - Forest management plans - Filed check whether management activities are efficient to maintain and/or improve HCV <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups
<p>Criterion 9.3 <i>The Organization* shall* implement strategies and actions that maintain and/or enhance the identified High Conservation Values*. These strategies and actions shall* implement the precautionary approach* and be proportionate to the scale, intensity and risk* of management activities. (C9.3 P&C V4)</i></p>	
<p>Indicator 9.3.1</p> <p>The High Conservation Values*and the High Conservation Value Areas* on which they depend are maintained and/or enhanced, including by implementing the strategies developed (Annex I).</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates - Forest management plans - Filed check <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups
<p>Indicator 9.3.2</p> <p>The strategies and actions prevent damage and avoid risks to High Conservation Values*, even when the scientific information is incomplete or inconclusive, and when the vulnerability and sensitivity of High Conservation Values* are uncertain.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates - Forest management plans - Filed check <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner

Indicator 9.3.3	Verifiers & Guidance:
Activities that harm High Conservation Values* cease immediately and actions are taken to restore* and protect the High Conservation Values*.	Documentation check: - Evidences of suspension of activities harming high values and undertaking activities for restoration and protection of HCV Discussion with: - Professional services of the forest management organization/forest owner Consultations with: - Interest groups
Criterion 9.4 <i>The Organization* shall* demonstrate that periodic monitoring is carried out to assess changes in the status of High Conservation Values*, and shall* adapt its management strategies to ensure their effective protection*. The monitoring shall* be proportionate to the scale, intensity and risk* of management activities, and shall* include engagement* with affected stakeholders*, interested stakeholders* and experts. (C9.4 P&C V4)</i>	
Indicator 9.4.1	Verifiers & Guidance:
A program of periodic monitoring* (Annex I) assesses: 1. Implementation of strategies; 2. The status of High Conservation Values* including High Conservation Value Areas* on which they depend; and 3. The effectiveness of the management strategies and actions for the protection* of High Conservation Value* to fully maintain and/or enhance the High Conservation Values*."	Documentation check: - HCVF elaborates (part related to monitoring of HCV) - Evidences on conducted periodical program of monitoring HCV (procedures, protocols, forms etc.) Discussion with: - Professional services of the forest management organization/forest owner Consultations with: - Representatives of interest groups
Indicator 9.4.2	Verifiers & Guidance:
The monitoring* program includes engagement* with affected* and interested stakeholders* and experts.	Documentation check: - List of experts and interest groups that have participated in development of program of monitoring of HCV - Letters, records from public debates, opinions etc. Discussion with: - Professional services of the forest management organization/forest owner Consultations with: - Experts, representatives of interest groups and environmental NGOs
Indicator 9.4.3	Verifiers & Guidance:
The monitoring* program has sufficient scope, detail and frequency to detect changes in High Conservation Values*, relative to the initial assessment and status identified for each High Conservation value	Documentation check: - HCVF elaborates (part related to monitoring of HCV) - Records on monitoring - Field check of implementation of recommendations from HCV

	<p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
Indicator 9.4.4	Verifiers & Guidance:
Management strategies and actions are adapted when monitoring* or other new information shows that these strategies and actions are insufficient to ensure the maintenance and/or enhancement of High Conservation Values*	<p>Documentation check:</p> <ul style="list-style-type: none"> - HCVF elaborates (part related to monitoring of HCV) - Forest management plans - Letters of communication <p>Field check</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
PRINCIPLE 10. IMPLEMENTATION OF MANAGEMENT ACTIVITIES:	
<p>Management activities conducted by or for <i>The Organization*</i> for the <i>Management Unit*</i> shall* be selected and implemented consistent with <i>The Organization*</i>'s economic, environmental and social policies and <i>objectives*</i> and in compliance with the <i>Principles*</i> and <i>Criteria*</i> collectively. (new)</p>	
Criterion 10.1	After harvest or in accordance with the <i>management plan*</i>, <i>The Organization*</i> shall*, by natural or artificial regeneration methods, regenerate vegetation cover in a timely fashion to pre-harvesting or more <i>natural conditions*</i>. (new)
Indicator 10.1.1	Verifiers & Guidance:
Harvested sites are regenerated in a timely manner* that:	Documentation check:
1. Protects affected environmental values*;	- Forest management plans (focus on harvesting plan and restoration plan/reforestation)
and	
2. Is suitable to recover overall pre-harvest* or natural forest* composition and structure.	Field check whether the management activities were carried out in accordance with the plans and whether the areas where the harvesting was carried out were timely restored as in the Indicator 10.1.1
	Discussion with:
	- Professional services of the forest management organization/forest owner
	Consultations with:
	- Representatives of interest groups
Indicator 10.1.2	Verifiers & Guidance:
Regeneration activities* are implemented in a manner that:	Documentation check:
	- Forest management plans (focus on harvesting plan and restoration plan/reforestation)

<p>1. For harvest of existing plantations*, regenerate to the vegetation cover that existed prior to the harvest or to more natural conditions* using ecologically well-adapted species;</p> <p>2. For harvest of natural forests*, regenerate to pre-harvest* or to more natural conditions*; or</p> <p>3. For harvest of degraded natural forests*, regenerate to more</p> <p>4. natural conditions*.</p>	<p>Field check whether the management activities were carried out in accordance with the plans and whether the areas where the harvesting was carried out were timely restored as in the Indicator 10.1.1</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of interest groups
<p>Criterion 10.2 <i>The Organization* shall* use species for regeneration that are ecologically well adapted to the site and to the management objectives*. The Organization* shall* use native species* and local genotypes* for regeneration, unless there is clear and convincing justification for using others. (C10.4 and C10.8 P&C V4)</i></p>	
<p>Indicator 10.2.1</p> <p><i>Species* chosen for regeneration are ecologically well adapted to the site, are native species* and are of local provenance, unless clear and convincing justification is provided for using non-local genotypes* or non-native species*.</i></p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on restoration plan/reforestation) - Evidences of the origin of the planting material - Elaborate on justification of the use of allochthonous planting material (if any) <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Indicator 10.2.2</p> <p><i>Species chosen for regeneration are consistent with the regeneration objectives* and with the management objectives*.</i></p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on restoration plan/reforestation) - Elaborate on justification of the use of allochthonous planting material (if any) <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Criterion 10.3 <i>The Organization* shall* only use alien species* when knowledge and/or experience have shown that any invasive impacts can be controlled and effective mitigation measures are in place. (C6.9 and C10.8 P&C V4)</i></p>	
<p>Indicator 10.3.1</p> <p><i>Alien species* are used only when direct experience and / or the results of scientific research demonstrate that invasive impacts can be controlled.</i></p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on restoration plan/reforestation) - Elaborates on control of the invasive influence of used autochthonous planting material (if any) - Scientific and professional papers that point out to the possibility of controlling the invasive influence of allochthonous species

Indicator 10.3.2	Verifiers & Guidance:
Alien species* are used only when effective mitigation measures are in place to control their spread outside the area in which they are established.	Documentation check: - Forest management plans (focus on restoration plan/reforestation) Field check whether effective measures have been taken to mitigate the negative impact of allochthonous species
Indicator 10.3.3	Verifiers & Guidance:
The spread of invasive species* introduced by the Organization* is controlled.	Documentation check: - Forest management plans (focus on restoration plan/reforestation) - Programme/system of control for monitoring and spreading of invasive species - Evidences on implementation of programme/system of control for monitoring and spreading of invasive species Field check whether there is a spread of invasive species, whether control measures have been implemented to monitor and spread invasive species (if any) and whether there are any eventual socio-ecological impacts
Indicator 10.3.4	Verifiers & Guidance:
Management activities are implemented, preferably in cooperation with separate regulatory bodies where these exist, with an aim to control the invasive impacts of alien species* that were not introduced by the Organization*	Documentation check: - Agreements and evidences on cooperation with regulatory bodies (if any)
Criterion 10.4 <i>The Organization* shall* not use genetically modified organisms* in the Management Unit*. (C6.8 P&C V4)</i>	
Indicator 10.4.1	Verifiers & Guidance:
<i>Genetically modified organisms* are not used.</i>	Documentation check - Forest management plans (focus on restoration plan/reforestation) - Evidences of non-use of GMOs (orders, instructions etc) Field check whether GMOs are being used Discussion with: - Professional services of the forest management organization/forest owner Consultations with: - Representatives of interest groups
Criterion 10.5 <i>The Organization* shall* use silvicultural practices that are ecologically appropriate for the vegetation, species, sites and management objectives*. (new)</i>	
Indicator 10.5.1	Verifiers & Guidance:

<p>Silvicultural practices are implemented that are ecologically appropriate for the vegetation, species, sites and management objectives*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on implementation projects and silviculture plans) <p>Field check whether ecologically appropriate practices of silviculture are implemented</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Criterion 10.6 <i>The Organization* shall* minimize or avoid the use of fertilizers*. When fertilizers* are used, The Organization* shall* demonstrate that use is equally or more ecologically and economically beneficial than use of silvicultural systems that do not require fertilizers, and prevent, mitigate, and/or repair damage to environmental values*, including soils. (C10.7 P&C V4 and Motion 2014#7)</i></p>	
<p>Indicator 10.6.1</p>	<p>Verifiers & Guidance:</p>
<p>The use of fertilizers* is minimized or avoided.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on implementation projects, afforestation and silviculture plans) - Evidences of the forest management organization/forest owner to reduce the use of artificial fertilizers with a goal to completely stop using fertilizers - Register of used artificial fertilizers including all fertilizer documentation - Results of soil analysis - A professional elaborate explaining the reasons for the use of artificial fertilizers <p>Field check (nurseries, planting stock, areas prepared for afforestation, etc.) of use of artificial fertilizer</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Indicator 10.6.2</p>	<p>Verifiers & Guidance:</p>
<p>When fertilizers* are used, their ecological and economic benefits are equal to or higher than those of silvicultural systems that do not require fertilizers*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on implementation projects, afforestation and silviculture plans) - Evidences of the forest management organization/forest owner to reduce the use of artificial fertilizers* with a goal to completely stop using fertilizers* - Register of used artificial fertilizers including all fertilizer* documentation - Results of soil analysis - A professional elaborate explaining the reasons for the use of artificial fertilizers* <p>Field check (nurseries, planting stock, areas prepared for afforestation, etc.) of use of artificial fertilizer*</p> <p>Discussion with:</p>

	- Professional services of the forest management organization/forest owner
Indicator 10.6.3	Verifiers & Guidance:
When fertilizers* are used, their types, rates, frequencies and site of application are documented.	Documentation check: - Register of used fertilizers* Discussion with employees to: - Provide information if fertilizers* are being used and if the employees are aware of the requirement to keep a register of the fertilizers* use
Indicator 10.6.4	Verifiers & Guidance:
When fertilizers* are used, environmental values* are protected, including through implementation of measures to prevent damage.	Documentation check: - Instructions for application of measures for prevention of negative impacts. Field check: - Check if there are negative impacts from the usage of fertilizers* and what measures for prevention of the negative impacts were applied Discussion with employees to: - Provide information if fertilizers* are being used and if the employees are aware of the requirement to keep a register of the fertilizers* use
Indicator 10.6.5	Verifiers & Guidance:
Damage to environmental values* resulting from fertilizer* use is mitigated or repaired.	Documentation check: - Programme, instructions or other documentation for implementation of measures for mitigation and/or restoration* of negative impacts from the use of fertilizers*. Field check: - Check if there are negative impacts from the use of fertilizers* and what measures are taken to mitigate the impact or to restore* the damages. Discussion with employees to: - Provide information if the employees are aware and applies measures for mitigation and/or restoration* of the negative impacts caused by the use of fertilizers*.
Criterion 10.7	<i>The Organization* shall* use integrated pest management and silviculture* systems which avoid, or aim at eliminating, the use of chemical pesticides*. The Organization* shall* not use any chemical pesticides* prohibited by FSC policy. When pesticides* are used, The Organization* shall* prevent, mitigate, and/or repair damage to environmental values* and human health. (C6.6 and C10.7 P&C V4)</i>
Indicator 10.7.1	Verifiers & Guidance:

<p>Integrated pest management, including selection of silviculture* systems, is used to avoid, or aim to eliminate, the frequency, extent and amount of chemical pesticide* applications, and result in non-use or overall reductions in applications</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on protection and silviculture plans) - Integral plan for monitoring and control of pests - Evidences on implementation and results of programme for monitoring and pests control - Program for decrease and termination of use of pesticides - Reports of diagnostic-prognostic service (if any) <p>Field check of implemented pest control measures</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Indicator 10.7.2</p> <p>Chemical pesticides* prohibited by FSC's Pesticide Policy are not used or stored in the Management Unit* unless FSC has granted derogation.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - List of pesticides prohibited by FSC - Registry of used pesticides <p>Field check (nurseries, planting stock etc.) of use of pesticides</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Indicator 10.7.3</p> <p>Records of pesticide* usage are maintained, including trade name, active ingredient, quantity of active ingredient used, period of use, location and area of use and reason for use.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Registry of used pesticides <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Indicator 10.7.4</p> <p>The use of pesticides* complies with the ILO document "Safety in the use of chemicals at work" regarding requirements for the transport, storage, handling, application and emergency procedures for cleanup following accidental spillages.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Risk assessment including safety and protection measures when using chemicals <p>Evidence of training of employees in contact with chemicals</p> <ul style="list-style-type: none"> - Instruction for safety and protection measures during use of the chemical <p>Field check:</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner - Workers who directly handle and/or are responsible for the storage of chemicals
<p>Indicator 10.7.5</p>	<p>Verifiers & Guidance:</p>

<p>If pesticides* are used, application methods minimize quantities used, while achieving effective results, and provide effective protection* to surrounding landscapes*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Integral plan for monitoring and control of pests - Evidences on implementation and results of programme for monitoring and pests control - Registry of used pesticides - Reports of diagnostic-prognostic service (if any) <p>Field check of application of pesticides</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
<p>Indicator 10.7.6</p> <p>Damage to environmental values* and human health from pesticide* use is prevented and mitigated or repaired where damage occurs.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Integral plan for monitoring and control of pests - Evidences on implementation and results of programme for monitoring and pests control - Registry of used pesticides - Registry of incidents and applied measures - Reports of diagnostic-prognostic service (if any) <p>Field check of application of pesticides</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
<p>Indicator 10.7.7</p> <p>When pesticides* are used:</p> <p>1. The selected pesticide*, application method, timing and pattern of use offers the least risk to hu-mans and non-target species; and</p> <p>2. Objective evidence demonstrates that the pesticide* is the only effective, practical and cost effective way to control the pest.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Documented instructions for the usage of chemical pesticides* that include the requirements of the indicator. - Register of the used chemical pesticides* <p>Field check:</p> <ul style="list-style-type: none"> - Check if the requirements of the indicator are applied on the field. <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups

Criterion 10.8 <i>The Organization* shall* minimize, monitor* and strictly control the use of biological control agents* in accordance with internationally accepted scientific protocols*. When biological control agents* are used, The Organization* shall* prevent, mitigate, and/or repair damage to environmental values*. (C6.8 P&C V4)</i>	
Indicator 10.8.1	Verifiers & Guidance:
The use of biological control agents* is minimized, monitored* and controlled.	Documentation check: <ul style="list-style-type: none"> - Registry of used biological control agents - Explanation of used biological control agents - Evidences of implementation of monitoring and control in case when biological control agents are used Discussion with: <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Indicator 10.8.2	Verifiers & Guidance:
Use of biological control agents* complies with internationally accepted scientific protocols*.	Documentation check: <ul style="list-style-type: none"> - Internationally accepted scientific protocols on use of biological control agents - Registry of used biological control agents - Evidences on respecting internationally accepted scientific protocols when biological agents are used Discussion with: <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Indicator 10.8.3	Verifiers & Guidance:
The use of biological control agents* is recorded including type, quantity, period, location and reason for use.	Documentation check: <ul style="list-style-type: none"> - Registry of used biological control agents Discussion with: <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Indicator 10.8.4	Verifiers & Guidance:
Damage to environmental values* caused by the use of biological control agents* is prevented and mitigated or repaired where damage occurs.	Field check: Discussion with: <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Criterion 10.9 <i>The Organization* shall* assess risks* and implement activities that reduce potential negative impacts from natural hazards* proportionate to scale, intensity, and risk*. (new)</i>	
Indicator 10.9.1	Verifiers & Guidance:
Potential negative impacts of natural hazards* on infrastructure*, forest* resources and communities in the Management Unit*are assessed.	Documentation check:

	<ul style="list-style-type: none"> - Documented risk assessment from natural hazards (eg floods, winds, avalanches, landslides, etc.) and possible negative impacts on forest infrastructure, resources and the local population, including type, frequency, intensity and level of natural disasters - Forest management plans <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Representatives of local communities and interest groups
Indicator 10.9.2	Verifiers & Guidance:
Management activities mitigate these impacts	<p>Documentation check:</p> <ul style="list-style-type: none"> - Evidences on planned and implemented measures for mitigation of potential negative influences of natural disasters - Forest management plans <p>Field check of implementation of measures for mitigation of potential negative influences of natural disasters</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Indicator 10.9.3	Verifiers & Guidance:
The risk* for management activities to increase the frequency, distribution or severity of natural hazards* is identified for those hazards* that may be influenced by management.	<p>Documentation check:</p> <ul style="list-style-type: none"> - Documented risk assessment for management activities that can increase frequency, distribution or strength of those natural hazards (e.g. floods, fires, landslides, etc.) that can be influenced by management activities <p>Field check of influences of applied management activities on the stability of forests in relation to natural dis-asters</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner
Indicator 10.9.4	Verifiers & Guidance:
Management activities are modified and/or measures are developed and implemented that reduce the identified risks*.	Field check of implementation of adapted management activities and measures to reduce the risk of nega-tive impacts of natural disasters
Criterion 10.10	<i>The Organization* shall* manage infrastructural development*, transport activities and silviculture* so that water resources and soils are protected, and disturbance of and damage to rare and threatened species*, habitats*, ecosystems* and landscape values* are prevented, mitigated and/or repaired. (C6.5 P&C V4)</i>
Indicator 10.10.1	Verifiers & Guidance:

<p>Development, maintenance and use of infrastructure*, as well as transport activities, are managed to protect environmental values* identified in Criterion* 6.1.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on plans and maps of forest infrastructure, communications and transport) - Environmental impact assessment for forest infrastructure and usage of forest transport equipment <p>Field check of implementation of measures and management activities that fulfil Indicator 10.10.1 (eg to what extent forest roads and tractor trails endanger water resources, whether there are erosion processes on the ground and in the forest transport infrastructure, whether there are mechanical damages on standing trees and young trees etc.)</p>
<p>Indicator 10.10.2</p> <p><i>Silviculture* activities are managed to ensure protection of the environmental values* identified in Criterion* 6.1.</i></p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on silviculture plans and harvesting of forest and tree marking) <p>Field check of silvicultural activities and harvesting activities (e.g. which technologies and techniques are used to minimize road, soil, habitat and plant disturbances, animal and cable application where necessary, etc.)</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with interest groups</p>
<p>Indicator 10.10.3</p> <p>Disturbance or damages to water courses*, water bodies*, soils, rare and threatened species*, habitats*, ecosystems* and landscape values* are prevented, mitigated and repaired in a timely manner*, and management activities modified to prevent further damage.</p>	<p>Verifiers & Guidance:</p> <p>Documentation check:</p> <ul style="list-style-type: none"> - Plans, projects and programmes focused on prevention, mitigation and improving the negative im-pacts of management activities on biodiversity, environmental and landscape values. <p>Field check of realised plans, projects and programmes (e.g. prevention of erosion processes, habitat resto-ration, rehabilitation of water streams)</p> <p>Discussion with:</p> <ul style="list-style-type: none"> - Professional services of the forest management organization/forest owner <p>Consultations with:</p> <ul style="list-style-type: none"> - Interest groups
<p>Criterion 10.11 <i>The Organization* shall* manage activities associated with harvesting and extraction of timber and non-timber forest products* so that environmental values* are conserved, merchantable waste is reduced, and damage to other products and services is avoided. (C5.3 and C6.5 P&C V4)</i></p>	
<p>Indicator 10.11.1</p>	<p>Verifiers & Guidance:</p>

<p>Harvesting and extraction practices for timber and non-timber forest products* are implemented in a manner that conserves environmental values* as identified in Criterion* 6.1.</p>	<p>Documentation check</p> <ul style="list-style-type: none"> - Forest management plans (focus on plans for harvesting of forests and non wood forest products) - HCVF elaborates <p>Field check of environmental damage caused by management activities</p> <p>Consultations with interest groups</p>
<p>Indicator 10.11.2</p>	<p>Verifiers & Guidance:</p>
<p>Harvesting practices optimize the use of forest* products and merchantable materials.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Documents that show that harvesting practices directed on optimisation of use of forest products (e.g. cutting evidences, bill of lading and documentation for transportation etc) <p>Field check of harvesting practices (e.g. whether a tree is drawn on the time of felling and shipped on time from stocks, any damage to standing trees, are there tree remains in the stand cut down and unused wood that can be sold)</p>
<p>Indicator 10.11.3</p>	<p>Verifiers & Guidance:</p>
<p>Sufficient amounts of dead and decaying biomass and forest* structure are retained to conserve environmental values*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on harvesting plans and data on tree marking) <p>Field check of left dead wood and trees and decomposing biomass in the stand after cutting</p>
<p>Indicator 10.11.4</p>	<p>Verifiers & Guidance:</p>
<p>Harvesting practices avoid damage to standing residual trees, residual woody debris on the ground and other environmental values*.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Forest management plans (focus on harvesting plans) <p>Field check of damage intensity to the remaining standing trees and other environmental values</p>
<p>Criterion 10.12 <i>The Organization* shall* dispose of waste materials* in an environmentally appropriate manner. (C6.7 P&C V4)</i></p>	
<p>Indicator 10.12.1</p>	<p>Verifiers & Guidance:</p>
<p>Collection, clean up, transportation and disposal of all waste materials* is done in an environmentally appropriate way that conserves environmental values* as identified in Criterion* 6.1.</p>	<p>Documentation check:</p> <ul style="list-style-type: none"> - Plan or procedure for management of waste (e.g. fuel, used oils and lubricants, etc.) which prevents soil and water from contamination of waste material - Evidences (records, instructions, forms, commands etc) on implementation of plan or procedure for management of waste materials <p>Field check of implementation of plan or procedure for management of waste materials, presence of waste materials in forest and workplaces and check of safe handling, transport and disposal of waste (e.g. equip-ment and methods for waste collection and disposal, oil change and fuel delivery, use of absorbents etc.)</p>

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SEE ALL THE ANNEX TO THIS STANDARD IN THE FOLLOWING LINK

[FSC-STD-BiH V1-0 EN The FSC National Forest Stewardship Standard of Bosnia and Herzegovina.pdf](#)

APPENDIX B

LIST OF RARE THREATENED AND ENDANGERED SPECIES LISTED FOR "INSERT NAME OF COUNTRY"

As an alternative to completing the table below, provide a reference to a website where this information can be found.

	SCIENTIFIC NAME	COMMON NAME	STATUS
A.	FLORA		
1.			
2.			
3.			
B.	FUANA (MAMMALS)		
4.			
C.	FUANA (REPTILES)		
5.			
D.	FUANA (BIRDS)		
6.			
E.	FUANA (FISH)		
7.			



APPENDIX C

LIST OF ISSUES OF CONTENTION RAISED BY STAKEHOLDERS IN TERMS OF THIS STANDARD

Issue Nr	Issue

End of Standard